



MILWAUKEE
JEWISH FEDERATION

2015-2016
Annual Report
to the Community



A MESSAGE FROM OUR BOARD CHAIR AND CEO/PRESIDENT

Jews take care of one another. It's our history and our legacy. Today the Milwaukee Jewish Federation is our community's way of continuing this tradition. Together we respond to both the everyday and the extraordinary needs of Jews in Milwaukee, in Israel and in more than 70 countries around the world.

Our work begins with the development of financial resources, which we invest in our partner agencies and in our own programs and services. In 2015-16, we continued to make great strides in developing the funds that will sustain our community today and well into the future. We're pleased to report that our donors invested \$5.95 million in our 2016 Annual Campaign, another increase over the previous year. Our donors see the value in our work, and it shows in their giving.

We also took another leap forward in building our Jewish Community Foundation, which now has \$166 million in total assets under management. Through our Create a Jewish Legacy program, we secured commitments for after-lifetime "legacy" gifts from more than 400 donors with an estimated total value of \$16 million.

We also distributed more than \$600,000 in scholarships and millions of dollars in supplemental funding to causes our donors care about.

This Annual Report tells the story of an extraordinarily generous community that distributed more than \$20 million in support to nonprofits through the Milwaukee Jewish Federation and our Jewish Community Foundation. It's a community to whom we owe our deepest gratitude.

Andrea Schneider

Andrea Schneider
Board Chair

Hannah Rosenthal

Hannah Rosenthal
President & CEO

WHO WE ARE



The Milwaukee Jewish Federation changes lives. We identify, support and address the full range of programs that sustain the Jewish community today and for future generations. On any given day, you can find us:

- Taking care of our most vulnerable, right next door and around the world
- Inspiring young people to live full, proud Jewish lives
- Forging strong, lifelong connections with Israel
- Standing up for our community locally, in Madison and in Washington, DC
- Developing financial resources to support our community today and tomorrow

The Milwaukee Jewish Federation is part of a network of Jewish Federations across the United States and Canada that collectively are among the top 10 charities in the world. Our movement raises and distributes more than \$4 billion annually for social welfare, social services and educational needs, and protects and enhances the well-being of Jews worldwide.

We are thousands of Milwaukeeans who contribute time and financial resources that, combined with the resources of other Federations and our partner agencies, make an impact none of us can make alone. It's the power of collective action, and it's what the Federation is all about.

YOUR DOLLARS AT WORK

The Federation and our network of local and international partners are hard at work 24 hours a day, 365 days a year, in Milwaukee, in Israel and in more than 70 countries around the world.

LOCAL PARTNER AGENCIES

Bader Hillel Academy
BBYO - Wisconsin Region
Harry & Rose Samson Family Jewish Community Center
Hillel Foundation - University of Wisconsin (Madison)
Hillel Milwaukee
Interfaith Conference of Greater Milwaukee
Jewish Beginnings Lubavitch Preschool
Jewish Family Services
Jewish Home & Care Center
Milwaukee Jewish Day School
Yeshiva Elementary School

MILWAUKEE JEWISH FEDERATION PROGRAMS AND SERVICES

Coalition for Jewish Learning
Jewish Community Foundation
Jewish Museum Milwaukee
Israel Center
Jewish Community Relations Council
Nathan and Esther Pelz Holocaust
Education Resource Center
Wisconsin Jewish Chronicle
Women's Philanthropy
Young Leadership

Properties

Evan and Marion Helfaer Community
Services Building
Golda Meir Apartments
Habush House
Hillel Milwaukee Student Center/
Joseph and Vera Zilber Building
Maurice S. Surlow Senior Residences
Max and Anita Karl Jewish Community
Campus
Shlichut Residence

ISRAEL AND OVERSEAS AGENCIES

American Jewish Joint Distribution
Committee
Jewish Agency for Israel
Taglit-Birthright Israel
World ORT

NATIONAL AGENCIES

American Jewish World Service
Association of Jewish Family
and Children's Agencies
BBYO
Hebrew Immigrant Aid Society
Jewish Community Centers Association
of North America
Jewish Council for Public Affairs
Jewish Federations of North America
Jewish Telegraphic Agency
National Coalition Supporting
Eurasian Jewry

OUR PROMISE

Millions of Jews find every day a struggle. People just like us, our children, and our parents, desperately need our help. Whether it's a struggling teen here in Milwaukee or a senior in Ukraine who has no access to medicine, we're there when we are needed most. Our network of local and international partners enables us to respond to ongoing challenges and to emergency needs during times of crisis. We support one of the largest, strongest and most enduring networks of social services, providing care that changes lives.

OUR WORK

We fund skilled providers who expertly care for seniors and for people with disabilities. Counselors who help troubled families overcome difficulties. And programs that help struggling adults put food on their tables and pay their rent.

Internationally, our network of partners enables us to respond quickly and effectively. We deliver critical aid to vulnerable populations – the elderly, the disabled, at-risk children, impoverished families – during times of peace and times of conflict. We fund urgently needed basics like food and medicine, and long-term needs like trauma counseling.

Our local partners include the **Harry & Rose Samson Family Jewish Community Center, Jewish Family Services**, and the **Lakeside Senior Enrichment Program** at the **Jewish Home and Care Center**.

Our national and international partners include the **American Jewish Joint Distribution Committee, Jewish Agency for Israel, Jewish Federations of North America**, and **World ORT**.

We are a source of comfort and care for Jews in need everywhere. We are always there, no matter what.



TAKING CARE OF OUR MOST VULNERABLE

THE NEED

- Hundreds of Jewish Milwaukeeans struggle to meet their most basic needs.
- 30,000 elderly Jews and 4,600 children have been displaced in Ukraine.
- Over 5 million Israelis live in range of terrorist rockets.

OUR IMPACT

- Served more than 38,000 individuals at the Jewish Community Food Pantry.
- Assisted local Jews in meeting basic needs by purchasing food and paying heating bills through J-HELP.
- Provided 8,000 counseling sessions through Jewish Family Services.
- Delivered food and heating fuel to 160,000 seniors and thousands of at-risk families in the former Soviet Union.
- Provided trauma counseling to Israelis who have been affected by terror attacks.



I am a dancer, a singer, a fan of soap operas, and a participant in the Lakeside Senior Enrichment Program, which is funded by the Milwaukee Jewish Federation and takes place at Chai Point Senior Living. Soon after my husband passed, I moved from my hometown of Dayton, Ohio, to Milwaukee where my daughter lives. The Lakeside program helped me make friends. My favorite activities are dancing, singing, tai chi, and yoga. I never exercised before I came to this program. I danced with my husband at my wedding, but I really learned to dance here. I enjoy eating lunch with my friends. The food is good. There are people all around, and it's very pleasant. It gives me a place to go every day; otherwise I would sit in my apartment and watch TV.

- Shirley Wahrman



I am a 94-year-old Holocaust survivor, a native of Budapest, and a beneficiary of the Milwaukee Jewish Federation's partner the American Jewish Joint Distribution Committee. I have vivid memories of my childhood - Passover seders with family, singing in the synagogue choir, and dreams of becoming a bank officer. My dreams became a fantasy when I was taken to a Nazi labor camp at the age of 21. Today I live alone in a small apartment in Budapest, having lost the love of my life 20 years ago. A recent stroke left me with constant tremors, partial blindness and deafness, and limited mobility. JDC gives food packages and home supplies, medical and home care, medicines and visits from social workers to 4,000 Nazi victims like me living in Budapest. JDC makes me feel like I'm not alone.

- Oszkár Frank*

OUR PROMISE

Our vision is a vibrant Jewish community – for today and for years to come. This vision requires committed individuals who have a passion for Jewish life. Yet research suggests that the number of engaged Jews is rapidly diminishing. This same research suggests that providing a variety of opportunities for Jewish engagement from preschool through young adulthood is the key to increasing Jewish involvement.

That's why we invest in fostering Jewish identity and connections through Jewish day school education, synagogue-based education, Jewish camping, and Jewish youth groups. Together with our network of agencies, we are creating a community that is welcoming to all and that responds to each individual's search for a meaningful Jewish life.

OUR WORK

- The Milwaukee Jewish Federation invests in creating a love of Jewish life beginning at birth through our **Shalom Baby** program that welcomes families with new babies. We invest in formal education from preschool through 8th grade. **Gam Ami** preschool at the Harry & Rose Samson Family Jewish Community Center and **Jewish Beginnings Lubavitch Preschool** engage our youngest children and their families. Many go on to our Jewish day school partners including **Bader Hillel Academy, Milwaukee Jewish Day School** and **Yeshiva Elementary School**.
- Our **Jewish Museum Milwaukee** connects Jews with their culture, history and traditions.
- We support religious school education through our **Coalition for Jewish Learning's Congregational School Initiative**. This program educates teachers on effective ways to pass their passion for Jewish life on to our children. The workshops are free, and we even pay a stipend for the teachers' time.
- Federation also invests in informal education including **BBYO-Wisconsin Region**, which makes being Jewish fun and meaningful for 500 teens and pre-teens, as well as **Hillel Milwaukee** and **Hillel at UW-Madison**, which work to ensure that college students feel a strong Jewish identity, and JCC day camps and overnight camps.
- In print and in digital media, our **Wisconsin Jewish Chronicle** serves as a Jewish community town hall where information is shared and conversations take place.




STRENGTHENING JEWISH LIFE

THE NEED

- Nearly one in five Jewish Milwaukeeans say that being Jewish is not important to them.
- Less than half of Jewish children living in Milwaukee receive a formal Jewish education.
- Only one in two Jewish Milwaukeeans light Shabbat candles.

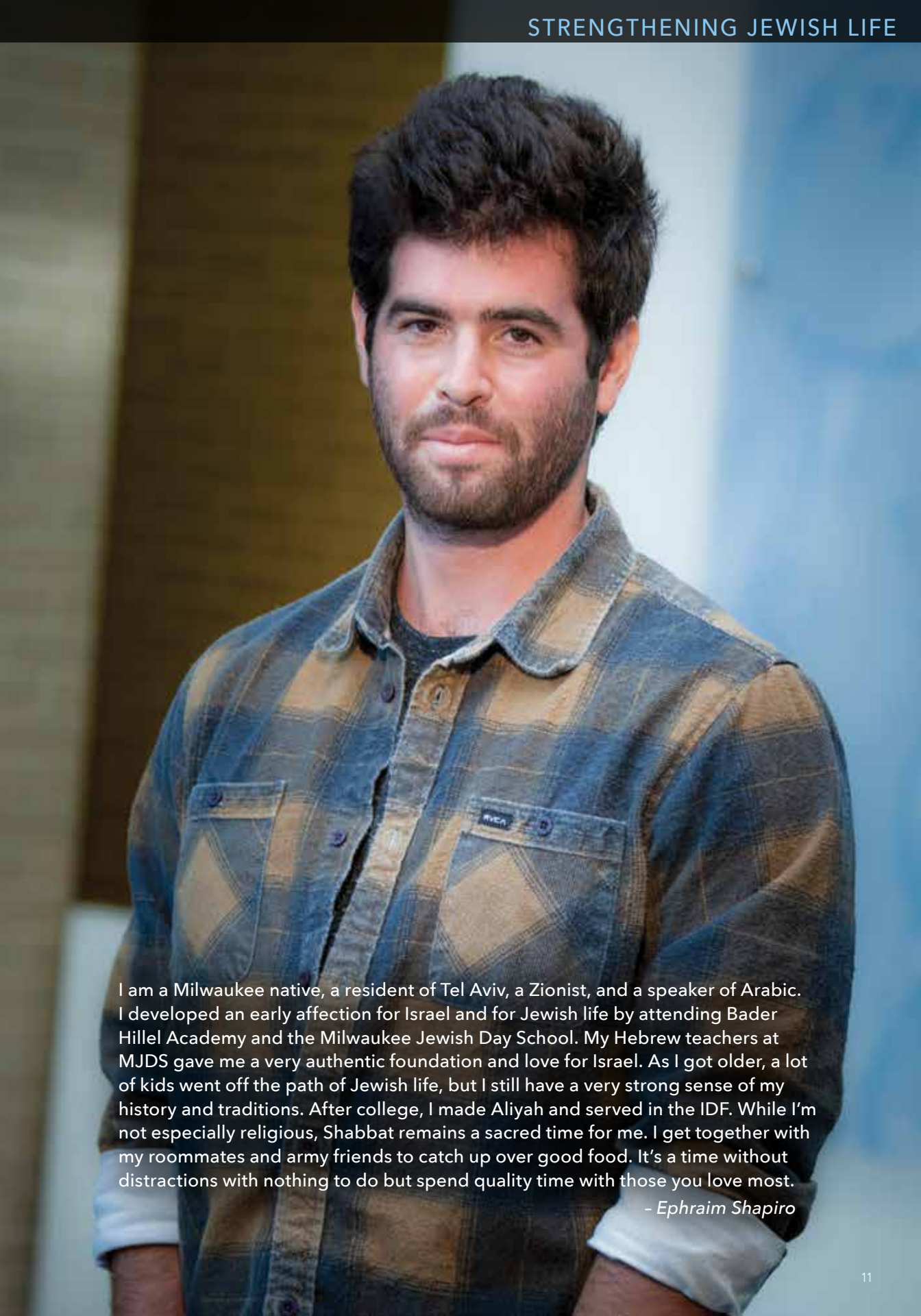
OUR IMPACT

- Served 9,000 free Shabbat dinners to college students.
- Educated nearly 1,000 children in Jewish day schools (Jewish preschool to 8th grade).
- Awarded more than \$600,000 in scholarships to help students attend Jewish camp, Jewish day schools, and programs in Israel.




I am a tennis player, a Spanish speaker, a member of student council and a junior at Nicolet High School. I have been involved in programs supported by the Federation my whole life. I learned to swim at the Harry & Rose Samson Family Jewish Community Center. I went to Jewish Beginnings preschool. I'm an active member of BBYO and a counselor in training at the Steve & Shari Sadek Family Camp Interlaken JCC. Havdalah is my favorite time at camp. We all gather at the lake, light a braided candle, smell the spices and wish each other a good week. It's when I feel most Jewish. I'm excited to become a counselor so I can help other kids experience Jewish life at Camp Interlaken.

- Jordan Levy

A portrait of Ephraim Shapiro, a man with dark, curly hair and a beard, wearing a blue and tan plaid button-down shirt. He is looking directly at the camera with a slight smile. The background is a blurred indoor setting with warm lighting.

I am a Milwaukee native, a resident of Tel Aviv, a Zionist, and a speaker of Arabic. I developed an early affection for Israel and for Jewish life by attending Bader Hillel Academy and the Milwaukee Jewish Day School. My Hebrew teachers at MJDS gave me a very authentic foundation and love for Israel. As I got older, a lot of kids went off the path of Jewish life, but I still have a very strong sense of my history and traditions. After college, I made Aliyah and served in the IDF. While I'm not especially religious, Shabbat remains a sacred time for me. I get together with my roommates and army friends to catch up over good food. It's a time without distractions with nothing to do but spend quality time with those you love most.

- Ephraim Shapiro




I am an ima (mother), a clarinetist, a Ph.D. candidate in musicology, a challah baker, and a fan of the Coalition for Jewish Learning, Jewish Museum Milwaukee, and the Nathan and Esther Pelz Holocaust Education Resource Center, all programs of the Milwaukee Jewish Federation. My research focuses on Jewish identity and music, so I care deeply about how we use community resources to help individuals find meaningful connections to Jewish life. CJL helps educators become more effective teachers in our day schools and synagogues, passing along their passion for Jewish life to our children. The museum and HERC foster conversations and contemplation on how Judaism and Jewish culture can shape our views and improve the world. As someone who cares deeply about Jewish identity and expression, I am proud and grateful to have these resources.

- Amanda Stein

I am a music lover, a teacher, the third generation of my family to lead Congregation Beth Jehudah on Milwaukee's West Side, and a huge fan of the Milwaukee Jewish Federation. Two Federation funded organizations have been critical to helping my community thrive. Thank G-d I'm one of the fortunate few who have both children and grandchildren who attend Yeshiva Elementary School. Having a school around the block that's as good as the best schools in the big cities is a dream come true for me. Jewish Family Services does an amazing job of keeping families in crisis afloat and being the bridge to carry them over until they can get back on their feet. We have also benefited greatly from the Federation's own Jewish Community Foundation, whose professionals have matched donors with important funding opportunities on the West Side.

- Rabbi Benzion Twerski





I am a traveler, a fan of the beach, a music lover, and the Israel Fellow at Hillel Milwaukee, which are both programs of the Federation. My home is Israel, and I am here to work with students at all college campuses in Milwaukee. I educate them on my country's history and culture, share my personal experiences, and serve as their direct Israeli connection on campus. I am also here to support, guide and enrich the Jewish and pro-Israel groups on campuses, and create a strong bond between the students' community here and in Israel. I hope to help students become more effective advocates for Israel, with both my presence and my knowledge of my country. We Jews are a single worldwide community. We have a single Jewish state, and I want to help students get to know it better.

- Pnina Ezra



ISRAEL CONNECTION

OUR PROMISE


We helped build Israel. Now we are dedicated to supporting Israelis in need of assistance – every day and during times of crisis. And we work tirelessly to deepen connections between our Jewish homeland and the Milwaukee Jewish community.

OUR WORK

Our financial support ensures the strength of our overseas partners who are hard at work supporting Israelis every day. When Israel is in crisis, we mobilize our networks at home and overseas to come immediately to her aid. We also cultivate a love for our Jewish homeland through programs that bring Israel to life for Milwaukee children and adults.

OUR IMPACT

- Our **Israel Center** engaged nearly 2,500 participants in Israel programming in Milwaukee.
- We helped create one-to-one connections through our **Shlichim** (Israel emissaries) and our **Shin Shinim** (young Israel emissaries). Our Shlichim introduced cultural events like screenings of Israeli films and workshops with Israeli artists, and our Shin Shinim connected with more than 500 Jewish students.
- Our **Israel Campus Fellow** helped college students experience Israel's culture and history.
- Our **Jewish Community Relations Council** helped equip students for countering assaults on Israel's legitimacy and increasing understanding of Israel.
- We showed the greater Milwaukee community a different picture of Israel with a delegation of Israeli entrepreneurs organized by **Partnership2Gether**, a program of the Jewish Agency for Israel.
- We helped send young adults on life-changing **Taglit-Birthright Israel** trips.



I am a trial lawyer, a father, an avid golfer, a die-hard Badgers fan, and a graduate of the Federation's George Weinstein Fellowship. I attended Milwaukee Jewish Day School from K4 through graduation, participated in sports and activities at the Harry & Rose Samson Family Jewish Community Center, co-founded a chapter of BBYO, and attended the Steve & Shari Sadek Family Camp Interlaken JCC. The Weinstein Fellowship helped me understand that all of these programs, and many more, are supported by our community through the Federation. Weinstein motivated and trained me to become a leader in our community. I serve on the Board of Trustees of Jewish Museum Milwaukee, another Federation program, and I look forward to being involved in many organizations in the future.

- Noah Domnitz

JEWISH LEADERSHIP

OUR PROMISE


Federation secures the Jewish future by empowering community members to take charge of their Jewish lives and provide leadership to their community. For some this means sharing time and talents to shape current programs and future plans. For others, it's learning how to become informed philanthropists who can invest in meeting the needs of our community today and tomorrow.

OUR WORK

We provide formal and informal opportunities for leadership development among Jews from school age children to adults.

OUR IMPACT

- Through our **George Weinstein Fellowship**, 15 young adults developed leadership skills through year-long programming culminating in a mission to Israel. Like past Weinstein alumni, these leaders will go on to serve on boards of local agencies, synagogues and day schools.
- Our **Women's Philanthropy** program helps engage and educate over 250 women about philanthropy. They develop the skills and knowledge that help them take on some of the most prominent leadership positions in the Jewish community locally and nationally.
- **BBYO-Wisconsin Region** instills a love of Jewish community and begins to develop leadership skills in nearly 500 teens.
- We recognized two young leaders each year with our **Ann Agulnick Award** for women and our **Benjamin E. Nickoll Award** for men. Both recipients join other local young leaders at the Jewish Federations of North America's General Assembly of 3,000 Jews from across North America.



I am a trial attorney, an advocate for election rights, a proud Milwaukee Public Schools graduate, and chair-elect of the Jewish Community Relations Council, a program of the Milwaukee Jewish Federation. It's important for the Jewish community to be an active part of the community at large, which is why the JCRC works to develop strong and meaningful relationships with the greater community's faith and civic leaders. We also develop a unified voice that represents the diversity of thought among local Jews so that we can speak as one when necessary. As the chair of the JCRC's Anti-Semitism Task Force, I'm heartbroken to see children victimized by acts of anti-Semitism. They are ostracized, their lockers are vandalized, they are made ashamed to be Jewish, and they fear for their safety. I'm proud of our work to monitor and respond to anti-Semitic activity.

- Ann Jacobs

SOCIAL JUSTICE

OUR PROMISE


The Milwaukee Jewish Federation strives for a world that reflects our fundamental Jewish values including the mandates that we not stand idly by, that we view all people as created in G-d's image, and that we pursue pathways of peace.

OUR WORK

We are living in a time when our religious freedom is being challenged, where bigotry is on the rise, and where many minorities are fearful of the future. Through our own programs and those of our partners, we are working to combat these issues and to pursue the concept of tikkun olam (repair of the world). We increased our investment on college campuses, as acts of anti-Semitism have nearly doubled nationally.

OUR IMPACT

- Our **Jewish Community Relations Council** works with faith, ethnic and community groups to promote religious freedom, tolerance, mutual respect and understanding.
- **Hillel Milwaukee, Hillel Foundation-Madison** and our **Israel Campus Fellow** help college students become educated and skilled advocates for themselves, for Israel and for the Jewish community.
- Our **Nathan and Esther Pelz Holocaust Education Resource Center** teaches the history of the Holocaust to help prevent the growth of bigotry today.
- Our **Jewish Museum Milwaukee** builds a bridge to the greater Milwaukee community by helping our neighbors learn more about Jewish life, history and culture.
- **Jewish Federations of North America** and the **Jewish Council for Public Affairs** are in Washington, DC, and the **Wisconsin Jewish Conference** is in Madison fighting for issues of importance to Jews like religious freedom, poverty, homelessness and fairness in our court system.



I am a hiker, a skier, a traveler, the former chair of Women's Philanthropy of the Milwaukee Jewish Federation, and the current chair of the Federation's Annual Campaign. Women's Philanthropy helps women find and express their unique voices and beliefs through charitable giving. I believe that we Jews take care of each other. I recently travelled to a kibbutz where a chain-link fence was the only separation between the kibbutz and Gaza. During the last war, a rocket exploded a car on this kibbutz. Shrapnel flew into a home through the living room window and killed a four-year-old boy named Daniel. I saw first-hand how my donations to the Annual Campaign support families like Daniel's with trauma counseling and respite services. By endowing my gift, I will continue helping Jews take care of each other for generations to come.

- Joan Lubar

MEETING TODAY'S FINANCIAL NEEDS

OUR PROMISE

Since its inception in 1902, the Milwaukee Jewish Federation has served as a community chest, raising and distributing funds collectively to meet current needs. Our donors continue to believe in collective action through fundraising and in the Federation's ability to distribute the funds wisely.

OUR WORK

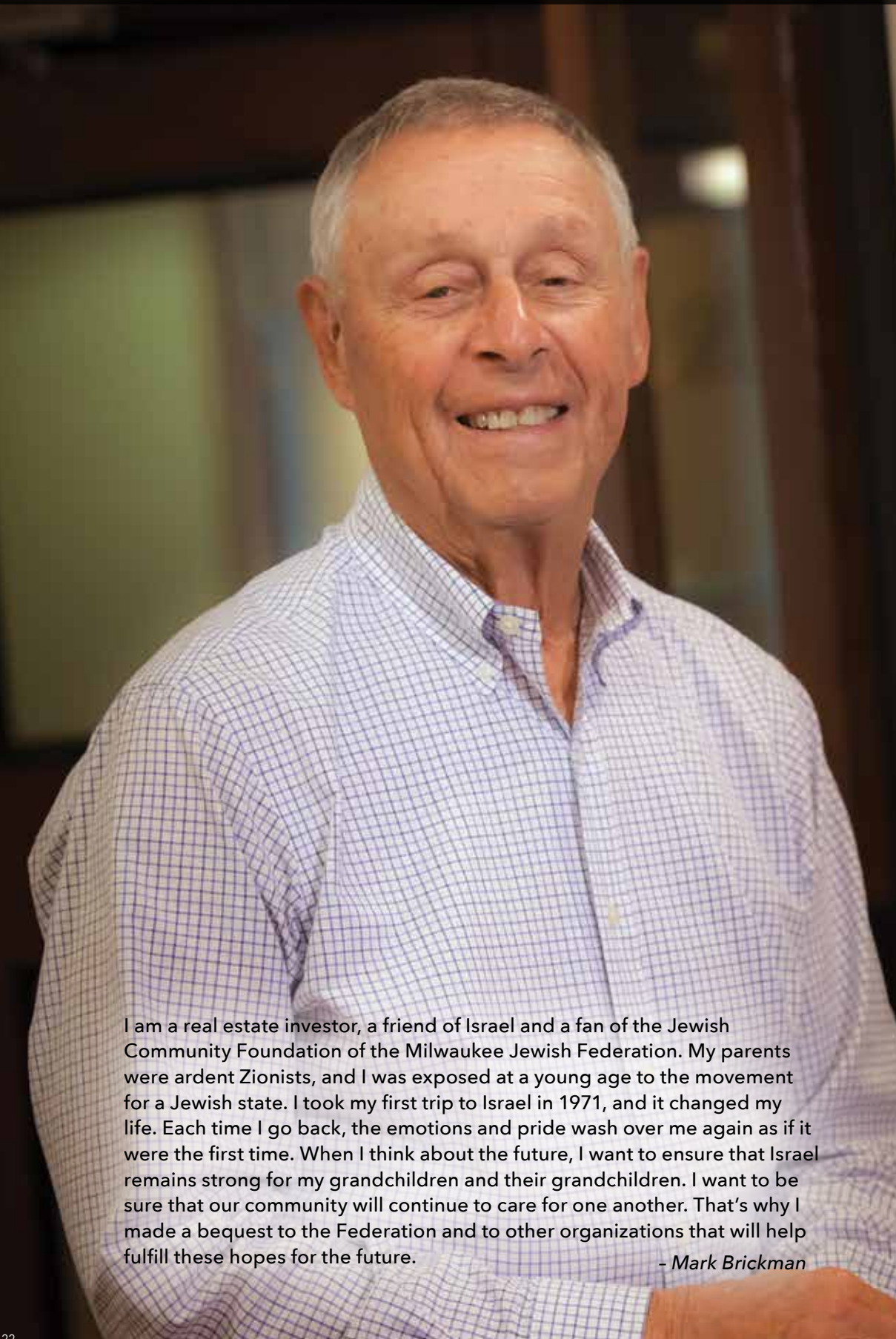
We raise and distribute funds through our Annual Campaign, supplemental funding, emergency campaigns, special programs and business partner initiatives. Our Annual Campaign is the workhorse that raises critical funds each year to meet today's financial needs. Dollars raised are distributed to our partner agencies, locally and in Israel, and to Federation programs and services.

OUR IMPACT

The **Milwaukee Jewish Federation** distributed a total of \$20.3 million to charities in 2015-2016.

- Our **Jewish Community Foundation** dispersed \$11.5 million in grants and endowment fund distributions.
- Our **Annual Campaign** raised \$5.95 million*, the second consecutive increase over the previous year.
- **Economic Forum 2015** generated nearly \$275,000 in funds from corporate partners.
- We distributed more than \$600,000 in scholarships for day school, college, Jewish summer camp, and Israel experiences.

*To be distributed in 2016-17.



I am a real estate investor, a friend of Israel and a fan of the Jewish Community Foundation of the Milwaukee Jewish Federation. My parents were ardent Zionists, and I was exposed at a young age to the movement for a Jewish state. I took my first trip to Israel in 1971, and it changed my life. Each time I go back, the emotions and pride wash over me again as if it were the first time. When I think about the future, I want to ensure that Israel remains strong for my grandchildren and their grandchildren. I want to be sure that our community will continue to care for one another. That's why I made a bequest to the Federation and to other organizations that will help fulfill these hopes for the future.

- Mark Brickman

BUILDING OUR FINANCIAL FUTURE

OUR PROMISE

The Jewish Community Foundation of the Milwaukee Jewish Federation helps individuals and families create planned gifts and endowments that will provide a more financially secure future for generations to come.

OUR WORK

The Jewish Community Foundation helps donors make a long-term impact on the vibrancy and financial stability of our community. Through a variety of planned giving options, we help our donors fulfill both their financial needs and charitable desires while supporting the health of a thriving Jewish community.

The Foundation completed its second year of Create a Jewish Legacy, a program that helps donors create legacy gifts, providing a permanent source of support for the Jewish causes they care about. The program, which is spearheaded by the Foundation, works in partnership with area synagogues, agencies and day schools. It's founded on the principle that all of us, regardless of age, wealth or affiliation, can make an enduring financial impact.

OUR IMPACT

Jewish Community Foundation

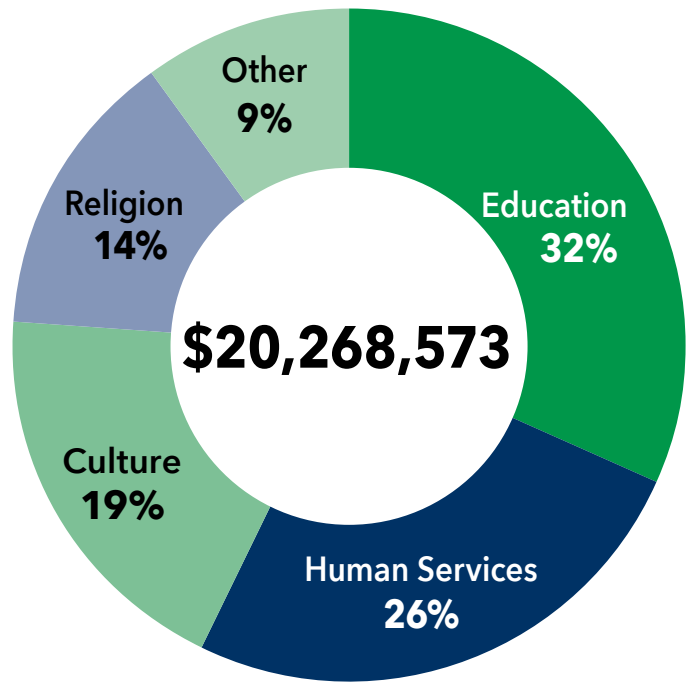
- \$166.0 million total assets
- \$19.4 million contributions received
- \$11.5 million distributed to other nonprofits
- 814 funds
- 3,328 grants made
- 961 charities supported

Create a Jewish Legacy Program

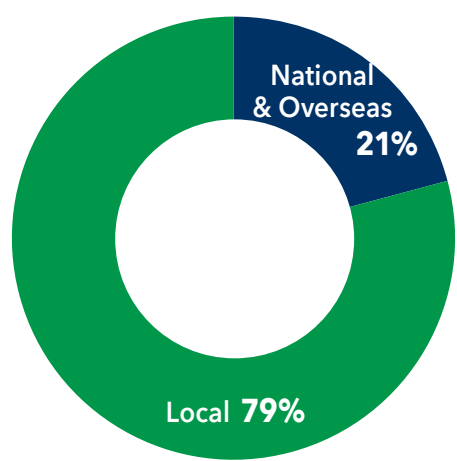
- Over 400 donors
- More than 650 legacy commitments
- \$16.0 million in future gifts

Milwaukee Jewish Federation

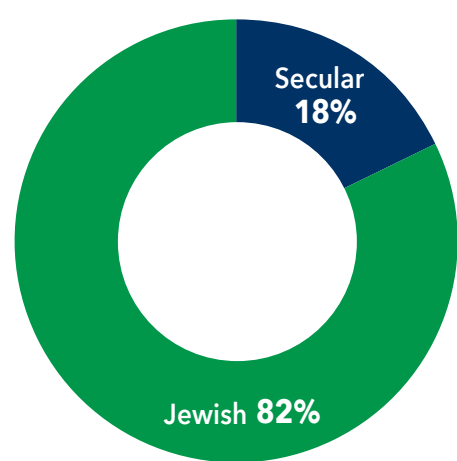
2015-16 SUPPORT FOR OUR COMMUNITY*



Local and National/Overseas
Recipient Organizations



Jewish and Secular
Recipient Organizations



* Includes funds from our Annual Campaign and our Jewish Community Foundation.

2015-2016 SUMMARY OF SUPPORT FOR OUR COMMUNITY

Through our Annual Campaign and our Jewish Community Foundation (JCF), the Milwaukee Jewish Federation develops and distributes financial resources to support our community. The Federation also manages properties for the benefit of our community, providing subsidized occupancy to our local partner agencies.

	Total	Annual Campaign Allocation	JCF Grants to Other Nonprofits ^{(a)(b)}	Other Resources ^(c)
Bader Hillel Academy	\$601,552	\$200,774	\$252,277	\$148,500
BBYO - Wisconsin Region	196,631	63,212	74,300	59,119
Harry & Rose Samson Family Jewish Community Center	2,989,755	911,266	753,190	1,325,300
Hillel Foundation - University of Wisconsin (Madison)	565,410	52,372	503,448	9,551
Hillel Milwaukee	272,921	99,180	68,314	105,427
Jewish Beginnings Lubavitch Preschool	165,792	85,830	-	79,962
Jewish Family Services	1,178,808	458,548	692,123	28,138
Jewish Home & Care Center	232,836	19,104	213,426	306
Milwaukee Jewish Day School	1,919,375	460,247	1,156,903	302,225
Yeshiva Elementary School	189,095	97,150	86,891	5,054
Subtotal - Local Beneficiary	\$8,312,176	\$2,447,682	\$3,800,911	\$2,063,582
Local Jewish (Non-Beneficiary)	2,333,745	-	2,333,745	-
Local Secular	2,377,065	10,000	2,366,656	409
Subtotal - Other Local	\$4,710,810	\$10,000	\$4,700,401	\$409
Jewish Federations of North America	1,284,747	1,274,997	9,750	-
Other National Jewish	1,687,978	-	1,687,978	-
National Secular	1,307,725	-	\$1,307,725	-
Subtotal - National & Overseas	\$4,280,451	\$1,274,997	\$3,005,454	-
MJF - Operations	1,548,588	1,548,588	-	-
MJF - Coalition for Jewish Learning	174,314	123,094	-	51,220
MJF - Jewish Museum Milwaukee	429,602	74,916	-	354,686
MJF - Israel Center	503,595	408,264	-	95,331
MJF - Nathan and Esther Pelz Holocaust Education Resource Center	214,099	17,906	-	196,193
MJF - Wisconsin Jewish Chronicle	94,938	-	-	94,938
Subtotal - Milwaukee Jewish Federation	\$2,965,136	\$2,172,768	-	\$792,368
GRAND TOTAL	\$20,268,573	\$5,905,448	\$11,506,766	\$2,856,359

(a) In addition to grants to other nonprofits, generous donors in the Jewish Community Foundation distributed over \$2.8M to satisfy campaign commitments and to assist with operating costs and direct services (CJL, Jewish Museum Milwaukee, Israel Center, JCRC, HERC, and Wisconsin Jewish Chronicle). In total, over \$14.3M of charitable distributions were made from JCF funds during 2015-16.

(b) Many Jewish community agencies house their endowments at the the Jewish Community Foundation, and draws on those endowments are included here.

(c) Other support for agencies and MJF Direct Services includes the costs associated with managing community properties including debt service, maintenance, IT consulting, bill payment and similar services, as well as the value of time spent by our Marketing Department.



LEADERSHIP

Board Chair	Daniel Bader
President & CEO	Hannah Rosenthal
Secretary	Marci Taxman
Treasurer	Andrew Komisar

Vice Chairs

Stephen L. Chernof	Jewish Community Foundation
Mark Goldstein	Governance & Nominating
Eileen Graves	Women's Philanthropy
Joan Lubar	2016 Annual Campaign
Sharyl Paley	Israel & Overseas
Michael Pollack	Jewish Community Relations Council
Andrea Schneider	Development
Susan Lubar Solvang	Community Planning & Allocations

2015-2016 BOARD OF DIRECTORS

Brent Arnold	Sara Hermanoff
Nancy Barnett	Lisa Hiller
Jerry Benjamin	Rabbi Wesley Kalmar
Mark Brickman	Moshe Katz
Allan J. Carneol	Marlene Lauwasser
David M. Cohn	Susan Angel Miller
Rebecca Dallet	Lauri Roth
Barbara Glazer	Sue Strait
Idy Goodman	David Werner
Betsy Green	

COMMITTEES

ANNUAL CAMPAIGN

Joan Lubar - *Annual Campaign Chair*

Lauri Roth - *Women's Campaign Chair*

WOMEN'S PHILANTHROPY

Eileen Graves

Educates and engages women in the Federation and Philanthropy

Executive Committee

Judith Coran

Joan Lubar

Idy Goodman

Rachael Marks

Debbie Kasle

Sharyl Paley

Tami Kent

Melinda Swartz

Lindy Liberman

Lorie Wertheimer

COALITION FOR JEWISH LEARNING

Roger Carp

Coordinates community-wide educational initiatives

Day School Grant Allocation - Penny Wynn

Educator Recognition - Sherry Blumberg

COMMUNITY PLANNING & ALLOCATIONS

Susan Lubar Solvang

Monitors partner agencies, recommends

Annual Campaign allocations

Agency Review Council -

Barbara Glazer & Sara Hermanoff

FINANCE COMMITTEE

Andrew Komisar

Manages investments & provides financial oversight

Audit - Andrew Komisar

Investments - Laurance Newman

Fiscal Stewardship - David Werner

ISRAEL & OVERSEAS

Sharyl Paley

Connects Jews in Milwaukee, Israel, and Overseas

Kesselman Scholarship - Michal Rosenthal

Partnership2Gether - Pnina Goldfarb

Shlichut - Jennifer Saber

Yom HaAtzmaut-

Laura Graupe & Alex Blumin

Yom HaZikaron-

Monica Arnstein & Amy Bazelon

JEWISH COMMUNITY FOUNDATION

Stephen L. Chernof

Advises & oversees Foundation's policies, fund development, investments & distributions

Create a Jewish Legacy -

Jody Kaufman Loewenstein

Endowment - Stephen L. Chernof

Investments - Laurance Newman

Scholarships - Allan J. Carneol

JEWISH COMMUNITY RELATIONS COUNCIL

Michael Pollack

Represents the Jewish community in public affairs

Anti-Semitism/Constitutional Law - Ann Jacobs

Interfaith Relations - Jill Plavnick

Social Justice/Domestic Policy - Laura Emir

JEWISH MUSEUM MILWAUKEE

Neena Florsheim

Preserves & presents Jewish history & culture

Acquisitions & Collections - Marjorie Margolies

Community Engagement - Lori Craig

Education - Renice Konik

Exhibits - Anneliese Dickman

Finance - Steve Becker

Nominating - Elaine Appel

Marketing/Membership - Joan Becker Friedman
and Mary Roberts

Create a Jewish Legacy - Lloyd Levine

NATHAN AND ESTHER PELZ

HOLOCAUST EDUCATION RESOURCE CENTER

Bev Greenberg

Teaching the lessons of the Holocaust

Community Programs - Ronna Pachefsky
and Becky Komisar

Development - Betty Chrustowski
and Bruce Peckerman

Education - Jodi Habush Sinykin

Marketing and PR - Judy Schwerm

2015-2016 STAFF

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LION OF JUDAH ENDOWMENT

The Lion of Judah Endowment (LOJE) is the Women's Philanthropy component of the Perpetual Annual Campaign Endowment (PACE) program. A LOJE gift guarantees that a donor's annual Lion of Judah contribution to the Milwaukee Jewish Federation will continue every year in perpetuity. It is not a substitute for an annual gift; rather it continues annual giving in the donor's name beyond her lifetime.

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The Lion of Judah is a national symbol of women's philanthropy, recognizing a woman's independent gift of \$5,000 or more.

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The Pomegranate is much more than a giving level. The Midrash tells us that the pomegranate has 613 seeds, corresponding with the number of mitzvot found in the Torah. The Pomegranate is the symbol for a woman's independent gift of \$1,800 to \$4,999.

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The purpose of the Benjamin Cardozo Society is to celebrate the legal profession's commitment to the principles of the Milwaukee Jewish Federation and its Annual Campaign. Members of the Benjamin Cardozo Society made an individual or family gift of at least \$1,800 to the 2016 Annual Campaign.

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The Maimonides Society is an honorary society for Jewish members of the Healing Arts professions, whose purpose is to celebrate their commitment to MJF's Annual Campaign and the Milwaukee Jewish Federation's principles of fellowship, dedication, and support for Jews throughout the world. Members of the Maimonides Society made an individual or family gift to the 2016 Annual Campaign of at least \$1,800.

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In fulfilling its mission, the Federation is committed to the principles of *Klal Yisrael* (the collective unity of the Jewish people), *Tzedakah* (the obligation to care for one another) and *Tikkun Olam* (improving the world in which we live).



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