



Jewish Community
Relations Council

MILWAUKEE
JEWISH FEDERATION

Guidelines for Reporting Antisemitic Incidents

What is Considered Antisemitic Activity?

Antisemitic activity includes overt acts of expressions of anti-Jewish bigotry and hostility. Many incidents are not crimes. Activity can generally be categorized as follows:

- **Expression** – Written or verbal communication by groups or individuals, including public, elected, or religious figures. Includes publicly or privately directed letters, phone conversations, articles, speeches, e-mail, or other online communication
- **Vandalism** – Desecration, vandalism, or other criminal activity against property
- **Harassment, Threats, and Assaults** – Directed at individuals or institutions
- **Discrimination** – Employment, education, housing, or organizational membership
- **Hate Group Activity** – Rallies, recruitment, or other activities organized or sponsored by groups such as the Ku Klux Klan, Skinhead, or other White Supremacist groups
- These are not exhaustive or exclusive. We encourage you to report all incidents.

Please submit original documents, recordings, transcriptions of conversations, police reports, photographs, flyers, etc., to verify or substantiate reports.

How Does the JCRC Use the Information?

- The professional staff attempts to verify or corroborate all incidents.
- **We respect all requests for anonymity and/or confidentiality by those reporting incidents.**
- We refrain from publishing or otherwise making available the names of individual victims or perpetrators. This policy may exclude public figures or comments made in the public domain.
- The JCRC may intervene or provide follow-up on reported incidents, but only in conjunction with the reporting party. This is done on a case-by-case basis.
- Based on reported incidents, the JCRC prepares and distributes an annual audit of antisemitic incidents to local Jewish organizations, agencies and synagogues, local media and national organizations, as deemed appropriate
- The information is used to develop educational and outreach programming.

How to Report an Antisemitic Incident of Activity

- Report online at milwaukeejewish.org/antisemitism
- Call Allison Hayden, 414-390-5781
- Email JCRC@milwaukeejewish.org

Report suspicious activity to police or call 9-1-1 in case of emergency.

For more on the signs of terrorism-related suspicious activity, visit dhs.gov/see-something-say-something

414-390-5777, Fax: 414-390-5782

1360 N. Prospect Avenue, Milwaukee WI 53202-3094

Milwaukeejewish.org/antisemitism



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Take Action Against Antisemitism

Take care of yourself

Care for your mental health. Antisemitic incidents affect the direct victims and also the entire community. Talk with people who share your concerns.

Strengthen your connection to the Jewish community

Show up. Lean into community. Tap into what gives you joy in the Jewish community and Jewish life.

Empower and educate yourself and your children

Learn about how to respond to antisemitism. Ask the JCRC about bringing ADL's Words to Action program to your synagogue or small group.

Call out hate and extremism when you hear it

- Hate must be exposed and denounced. Take it personally, even when you are not the target, because hate begets hate.
- Do not debate hate group members in conflict-driven settings like a rally or a protest. Instead, speak up in ways that draw attention away from the hate, towards unity. Clean up graffiti, organize a yard sign campaign against hate, or model how people can build community by countering hate.
- Report hate speech when you see it on social media and the Internet. Twitter and Facebook, among others, respond to such reports by removing persistent abusive users from their platform.
- Hold our leaders accountable by calling them out when they use divisive or violent language. Write letters to the editor. Contact your elected officials.

Build alliances against hate

Reject competitive victimhood. Refuse to be enemies of other minority groups. A society that is unkind to one minority group is unsafe for others. It is not a zero-sum game.

- Build relationships across lines of difference. We gain allies by being allies.
- Attend an Amazing Faiths Dinner Dialogue. Learn more at InterfaithConference.org.
- Bring Hours Against Hate to your workplace or your child's school. Learn more at HoursAgainstHate.com.

Report Incidents

Ari Friedman, Director of Security and
Community Properties
Milwaukee Jewish Federation
Security@MilwaukeeJewish.org
Voice/Text 414-745-3719

Allison Hayden
Jewish Community Relations Council
Milwaukee Jewish Federation
JCRC@MilwaukeeJewish.org
414-390-5781

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