

TIMES CHANGE BUT OUR MISSION ENDURES

ANNUAL REPORT 2019-20



All Jews are responsible for one another. Kol yisrael arevim zeh bazeh — TALMUD SHEVUOT 39A



TIMES CHANGE BUT

OUR MISSION ENDURES



purman Posurzije

de find ourselves at a historic moment in time that will define us for years to come. Future generations will look back and measure the character of our community and of our leadership. They will measure us by the standard of a 2,000-year-old Talmudic mandate: *Kol yisrael arevim zeh bazeh*, All Jews are responsible for one another.

Times change, but our mission endures.

In the last century, we fought rising antisemitism in Germany and here in Milwaukee. We resettled immigrants who fled the threat of WWII, and then embraced the Survivors with open arms. We helped build the State of Israel, opened our homes and our hearts to Russian refugees, and airlifted Ethiopians to safety. More recently we've protected the security of our Jewish community

and tackled the impact of apathy and lack of engagement in Jewish life. Now, we are called upon again, this time to ensure a vibrant Jewish community when we emerge from the pandemic.

We were built for this moment: taking collective action to tackle our community's most devastating and seemingly intractable challenges.

This Annual Report is a tribute to the exceptional philanthropists who have empowered us to do remarkable work during extraordinary times.

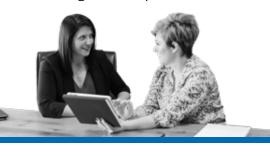
With deepest gratitude,

Moshe Katz, *Board Chair*Miryam Rosenzweig, *President and CEO*

WHO WE ARE

Federation Programs and Services

Annual Campaign
Coalition for Jewish Learning
Community Planning
Israel Center
Jewish Community Foundation
Jewish Community Relations Council
Jewish Museum Milwaukee
Nathan and Esther Pelz Holocaust
Education Resource Center
Outreach and Engagement
Security
Teen Philanthropy
Wisconsin Jewish Chronicle
Women's Philanthropy
Young Leadership



Local Partner Agencies

Bader Hillel Academy
BBYO-Wisconsin Region
Harry & Rose Samson Family
Jewish Community Center
Hillel Foundation at UW-Madison
Hillel Milwaukee
Interfaith Conference of Greater
Milwaukee
Jewish Beginnings Lubavitch
Preschool
Jewish Family Services
Milwaukee Jewish Day School
Ovation Communities
Yeshiva Elementary School



Community Properties

Evan and Marion Helfaer Community Service Building Habush House Hillel Milwaukee Student Center/ Joseph and Vera Zilber Building Maurice S. Surlow Senior Residences Max and Anita Karl Jewish Community Campus Shlichut Residence



National Partner Agencies

American Jewish World Service
BBYO
Hebrew Immigrant Aid Society
Hillel International
Jewish Community Centers Association
of North America
Jewish Council for Public Affairs
Jewish Federations of North America
Jewish Telegraphic Agency
Network of Jewish Family and
Children's Agencies
National Coalition Supporting
Eurasian Jewry

International Partner Agencies

American Jewish Joint Distribution Committee Jewish Agency for Israel Taglit-Birthright Israel World ORT



IMPACT AREAS

The Milwaukee Jewish Federation is a fundraising organization that cares for the needs of the Jewish people and builds a vibrant Jewish future. We invest in partner agencies locally, nationally and overseas, as well as our own programs and services here in Milwaukee.





- Individuals and Families
- Jewish institutions



Urgent Needs

- Older Adults
- Families in Need
- Individuals with Disabilities
- Israel and Global Jewry in Crisis
- Survivors
- Scholarships

Vulnerable Populations

- Community Security
- Antisemitism
- Crisis Management
- Olim/Refugees
- Advocacy in Wisconsin









BUILDING A VIBRANT JEWISH FUTURE

Jewish Community

- Community Planning and Allocations
- **Community Properties**
- **Community Relations**
- **Holocaust Education**
- Outreach and Engagement
- Young Leadership

Jewish Identity

- Jewish Schools
- Early Childhood Education
- Hillels on Campus
- Summer Camp
- Youth Groups
- Connections to Israel
- Global Jewish Family
- Jewish Museum

Jewish Philanthropy

- **Annual Campaign**
- Jewish Community Foundation
- Women's Philanthropy
- Teen Philanthropy





WHAT WE DO

CRISIS MANAGEMENT: PANDEMIC

In the last several months, life as we know it has changed dramatically and in unimaginable ways. We find ourselves confronting one of the greatest tests of the Jewish people in our lifetimes.

ews across the city and right next door are struggling to pay for food, fighting to hold onto their homes, and suffering from mental health crises. Social distancing has weakened many people's connections to their Jewish community when they need it most. Many of our Jewish organizations are fighting to sustain and adapt themselves so they can continue to provide the critical services our people depend on.

The times are unparalleled, as is their impact on Jewish life. In fact, we face existential challenges that threaten the very viability of our Jewish community.

How We Are Helping

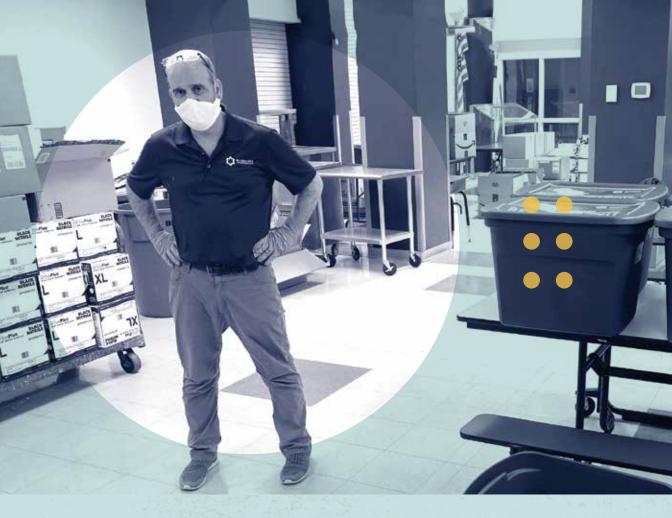
RAISING ESSENTIAL
FINANCIAL RESOURCES
As the center for Jewish
philanthropy in Milwaukee,
we are leading our Jewish
community's response to
the coronavirus pandemic.
We launched a \$3 million
fundraising campaign
called The Fund for Jewish
Milwaukee, a centralized
source of support to benefit
our whole local Jewish
community.

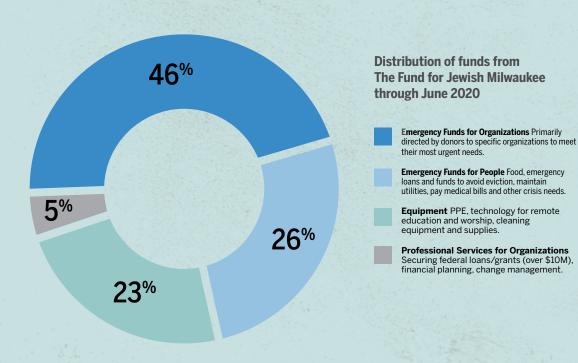
PLANNING The Federation has provided services to assist every local Jewish organization including synagogues:

- → Tax and legal consultation resulting in \$10 million in federal SBA loans and grants flowing into 40 organizations.
- → Negotiated deep discounts through bulk purchasing for PPE, tents, and cleaning services.
- → Worked with national and local experts to assist organizations in reopening safely and provided free reopening kits with gallons of hand sanitizer, thousands of face masks, thermometers and more.

WE WERE BUILT FOR
THIS MOMENT: TAKING
COLLECTIVE ACTION TO
TACKLE OUR COMMUNITY'S
MOST DEVASTATING AND
SEEMINGLY INTRACTABLE
CHALLENGES.







Ari Friedman, our Director of Security and Community Properties, served on the national task force advising Jewish organizations on the safe reopening of their businesses.





STRATEGIC DISTRIBUTION
OF FUNDS As stewards of
community dollars, we have
been strategic in analyzing
community needs and
determining the wisest ways
to distribute funds. We have
focused on our unique ability
to make an impact and kept
our eye on the vision of a
vibrant, if changed, Jewish
future.

Funds have been invested in stages. In the spring we focused on emergency response, and in the summer, we addressed recovering and adapting to the current realities of the pandemic.

EMERGENCY RESPONSE

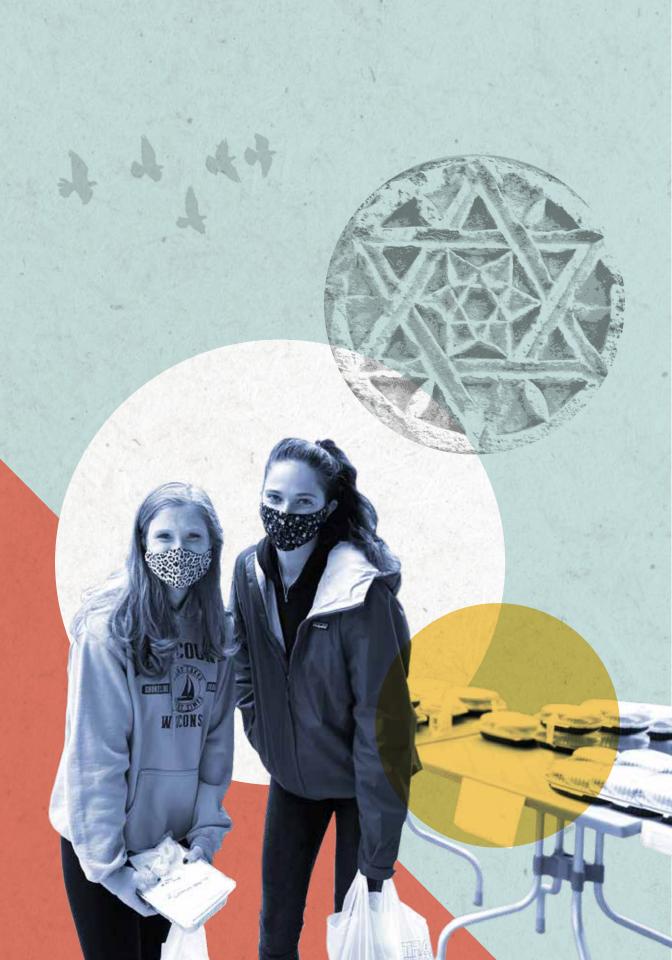
- → Crisis funds for essential needs of individuals and families.
- → Meals delivered to seniors, adults with disabilities and low-income families.

→ Rolling carriage to move caskets safely and with dignity given the limited number of mourners at graveside funerals.

RECOVERY EFFORTS

- → Technology to help schools operate remotely in the 2020-21 school year.
- → Installation of safety equipment—such as 75 touchless hand sanitizing units—and upgrades to existing equipment—such as air filtration units.
- → In-home adaptations for religious school.
- → Identified dozens of funding resources and provided free grant-writing services to help organizations replace lost revenue.





WHAT WE DO

CARING FOR THE NEEDS OF THE JEWISH PEOPLE

The Federation and our partners work around the clock to care for the needs of the Jewish people – both individuals and the community as a whole – in Milwaukee, in Israel and around the world.

hile many things came to a halt during the pandemic, concerns about security did not. We developed a grant program to allocate up to \$10,000 to every local synagogue to pay for professional security guards for the High Holy Days, Shabbat, religious schools, and special events.

Sadly, acts of antisemitism continued to increase over the past year. Our Jewish Community Relations Council (JCRC) monitors and responds to antisemitism. According to

their most recent audit, acts of antisemitism increased by 55% with a total increase of 329% since 2015. The nature of these acts is evolving to include a resurgence of neo Nazi symbols like the othala rune as well as a marked increase in hate group activity.

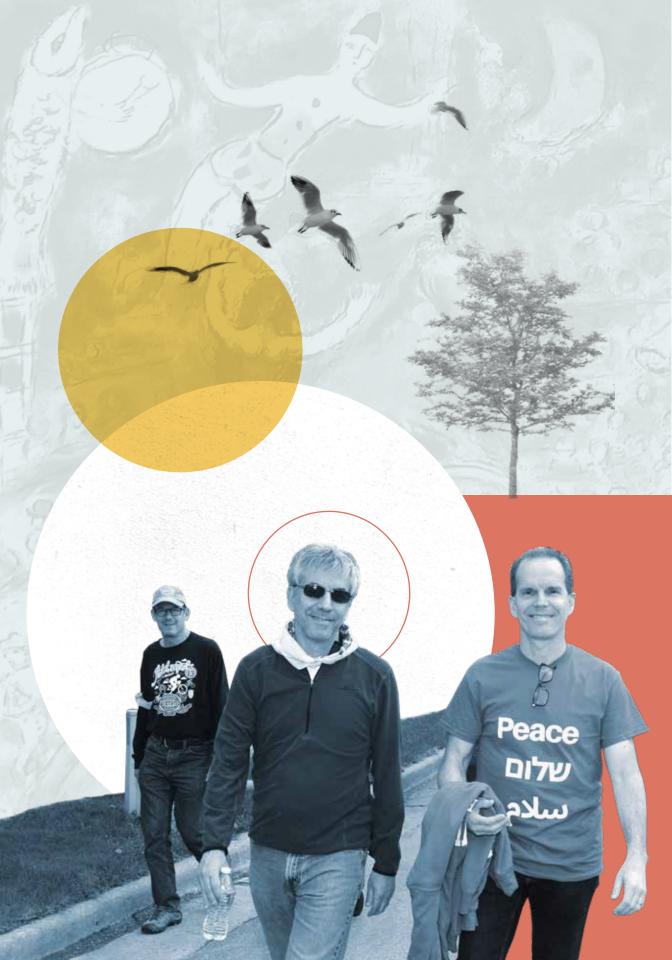
- →The JCRC works to interrupt antisemitism by developing strong relationships with other faith groups and civic leaders. They led a trip to Israel with a bipartisan group of Wisconsin Legislators to increase understanding of the region.
- →The Nathan and Esther
 Pelz Holocaust Education
 Resource Center (HERC)
 and JCRC worked with allies
 to help pass an Assembly
 bill requiring Holocaust
 education in Wisconsin. This
 accomplishment comes at a
 critical time when tensions
 over race and immigration are
 on the rise. HERC reached over

40,000 students and adults through its programming this year.

Another need met this year is case management services for our Jewish community through Jewish Family Services. We funded a case manager position to help address the cultural barriers that prevent Jews from seeking the services they need.

→Since January 2020, 52 people have been assisted with housing, mental health services, employment and other essential services.

We are also caring for the needs of people in Israel and around the world. Like schools here in Milwaukee, schools in our Partnership2Gether region, Sovev Kineret, have adapted from in person to virtual learning. We supported this effort by providing technology to serve 400 teens.



WHAT WE DO

BUILDING A VIBRANT JEWISH FUTURE

Jews of today are a link in a chain of our ancestors that stretches back across centuries and millennia. The Federation works to ensure our future is as strong as our past.

vibrant Jewish future is dependent on financial resources. In 1982 the Federation built Golda Meir House, a residence for older adults and individuals with disabilities. Until recently many of the residents were Jews from the former Soviet Union. We were approached with an offer to sell the

property for a price far above market value, and we sold the building for a net profit of \$6.5 million. The proceeds will be invested to support the financial future of our Jewish community.

Israel continued to be a centerpiece for engaging Jews of all ages despite the pandemic. After a year of study, our Israel Center sent pairs of grandparents and grandchildren to Israel. Our Shaliach (cultural emissary) continues to deliver programming virtually, and our Shin Shin (teen cultural emissary) is working "in" Milwaukee from Israel.

Prior to the pandemic,

Jewish Museum Milwaukee

hosted some of its most successful exhibits including Chagall's Le Cirque and Inescapable: The Life and Legacy of Harry Houdini. They also continued to offer unique virtual programs that educated and engaged 30,000 people worldwide during the pandemic.

Our Coalition for Jewish Learning provided 700 hours – a new record – of training for educators from religious schools, day schools, and preschools. They also distributed innovation grants to help local Jewish organizations develop creative new ways to engage children and families in Jewish life.

HOW WE DO IT

COMMUNITY PLANNING

ne of the reasons donors give to the Federation is that we are always looking at the overall picture of Jewish life. We ask the big questions: What does our Jewish community need to thrive today? What will the needs be in the future? And what's the wisest way to invest the charitable dollars that have been entrusted to us?

Looking to a vibrant, if changed, Jewish future

This year we began asking new questions: How will we ensure that our community will continue to be vibrant and engaging? How can we continue vital services? What creative solutions can we find to help our organizations manage massive financial challenges that outstrip philanthropic resources? How can we provide for the safety and sustenance of our people?

The decisions we make today will impact Jewish Milwaukee beyond this pandemic. They will define our future: whether we have the Jewish resources to attract new families and to keep our current community intact. Our work in responding to and recovering is just the beginning of how we are tackling the challenges associated with the pandemic. The most difficult work is yet to come.



he foundation of Jewish community is people
— individuals and families who are committed to Jewish life and willing to show their support through volunteering, leadership and philanthropy. Through our Women's Philanthropy, Young Leadership and Teen Philanthropy programs, the Federation is ensuring that these individuals are engaged today and in the future.

Our George Weinstein Fellowship is an intensive program that trains young adults to lead us forward. Weinstein Fellows are coveted volunteers who find their way onto boards and committees throughout the Jewish community.

600 participated in Women's Philanthropy programs

260 participated in Young Leadership programs

20* young adults in our Weinstein Fellowship

31* teens learned how to change the world through philanthropy

*Maximum capacity for each cohort

Jodi Sprinkmann, 2020 Ann Agulnick Young Leadership Award Recipient



The Milwaukee Jewish Federation is the center of Jewish philanthropy in Milwaukee.

ANNUAL CAMPAIGN

\$6.5 million total 2020 Annual Campaign achievement

\$1.65 million raised by Women's Philanthropy

\$1.12 million distributed from endowed Annual Campaign gifts





MEETING FINANCIAL NEEDS

TODAY AND TOMORROW

JEWISH COMMUNITY FOUNDATION

The Jewish Community Foundation is the arm of the Milwaukee Jewish Federation focused on building a strong financial future through endowments and planned giving. The Foundation works hand-in-hand with individuals, families and Jewish agencies to help fulfill their charitable desires. As the Foundation continues to grow, so will the financial security of our Jewish community.

FUNDS

Over 520 Endowment Funds: An endowment is a fund that may support a charitable organization or cause in perpetuity. The JCF holds endowment funds for 35 agencies, schools and synagogues.

Over 440 Donor Advised Funds: Donor advised funds enable donors to recommend grants based on their personal interests and charitable objectives.

Over 600 Create a Jewish Legacy Donors:

Create a Jewish Legacy is a program that encourages individuals and families to create legacy gifts providing permanent support to the organizations they care about.

Over 130 Book of Life Signers: The Book of Life is a collection of individual histories, hopes and dreams of people from all walks of life who have made commitments, either during their lifetimes or through their wills, to establish an endowment or make a bequest to the Jewish community of Milwaukee.

ANNUAL CAMPAIGN

The Milwaukee Jewish Federation's Annual Campaign is built each year by thousands of dedicated donors and volunteers. It's these dollars that drive many of the results described throughout this report. These are especially valuable dollars because most are unrestricted, allowing each organization to use the funds where they are needed most.

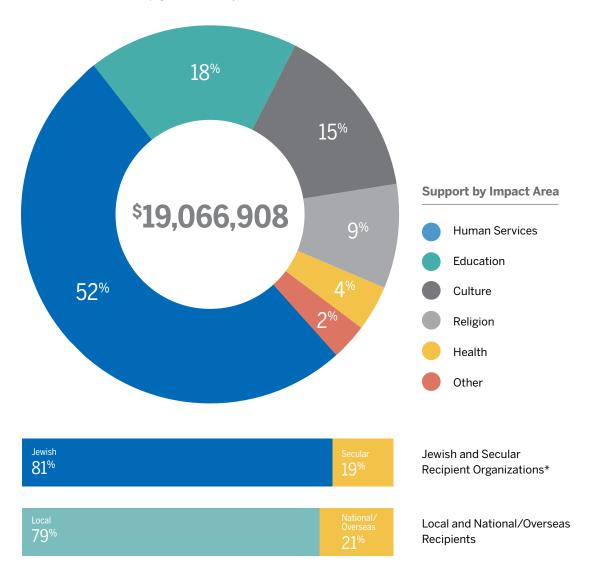
ENDOWED GIFTS

More and more donors are endowing their gifts to the Annual Campaign. An endowment ensures that after a donor is gone, an Annual Campaign contribution will be made in their name every year forever. This year, 17% of our Annual Campaign came from endowed gifts.

2019-20 SUPPORT FOR OUR COMMUNITY*

The Milwaukee Jewish Federation develops and distributes financial resources through our Annual Campaign, Jewish Community Foundation, and The Fund for Jewish Milwaukee

*Includes funds from our Annual Campaign, Jewish Community Foundation and The Fund for Jewish Milwaukee.



⁽a) Donors at the Jewish Community Foundation distributed \$2.5M to satisfy Annual Campaign commitments and to assist with Federation operating costs and direct services (see list on page 2). In total, \$14.2M of charitable distributions were made from JCF fund during 2019-20. (a) Many Jewish community agencies house their endowments at JCF. Draws on endowments are included here. (a) The Fund for Jewish Milwaukee supports needs related to the pandemic. Some of the funds are donor directed, and others are distributed through the Federation's community planning process. (a) Other support includes the costs associated with managing community properties including debt service, maintenance, IT consulting, bill payment and similar services.

2019-20 SUMMARY OF SUPPORT

Through our Annual Campaign and our Jewish Community Foundation, the Milwaukee Jewish Federation develops and distributes financial resources to support our community. The Federation also manages properties for the benefit of our community, providing subsidized occupancy to our local partner agencies.

A	nnual Campaign Allocation	Jewish Community Foundation Grants ^{(a) (b)}	The Fund for Jewish Milwaukee ^(c)	Total
Local Partner Agencies				
Bader Hillel Academy	\$ 221,179	\$ 173,076	\$ 7,500	\$ 401,755
BBYO – Wisconsin Region	69,636	41,561	-	111,197
Jewish Beginnings	94,553	33,840	5,100	133,493
Harry and Rose Samson Family				
Jewish Community Center	994,560	950,145	453,608	2,398,314
Hillel Foundation –				
University of Wisconsin (Madison)	57,695	91,558	7,500	156,753
Hillel Milwaukee	109,259	173,225	7,500	289,984
Interfaith Conference of Greater Milwauk		2,876	- -	13,556
Jewish Family Services	562,719	378,636	204,875	1,146,230
Milwaukee Jewish Day School	507,021	366,841	132,350	1,006,212
Ovation Communities	41,046	440,415	32,500	513,960
Yeshiva Elementary School	107,023	34,667	44,000	185,690
Local Partner Agencies	2,775,370	2,686,842	894,933	6,357,145
Other Local Agencies				
Local Jewish Agencies	-	1,979,570	355,387	1,979,570
Local Secular Agencies	-	2,326,465	50,000	2,326,465
Other Local Agencies	-	4,306,035	405,387	4,306,035
National and Overseas Agencies				
Jewish Federations of North America	223,467	20,185	-	243,652
National Secular Agencies	<u>-</u>	1,731,218	-	1,731,218
Other National Jewish Agencies	21,807	1,175,021	-	1,196,828
Overseas Agencies	1,119,215	111,971	-	1,231,186
National and Overseas Agencies	1,364,489	3,038,394	-	4,402,884
Milwaukee Jewish Federation				
Operations	1,472,431	_	5,812	1,478,243
Coalition for Jewish Learning	162,634	<u>.</u>	-	162,634
Jewish Museum Milwaukee	79,478	<u>-</u>	3,580	83,058
Israel Center	568,644	<u>-</u>	-	568,644
Nathan and Esther Pelz				,-
Holocaust Education Resource Center	26,953	-	-	26,953
Wisconsin Jewish Chronicle	-	-	-	· -
Milwaukee Jewish Federation	2,310,141	-	9,392	2,319,533
Subtotal	6,450,000	10,031,271	1,300,320	17,385,596
Other Support: Local Partner Agencies ^(d) Other Support: Milwaukee Jewish Federation ^(d)				1,255,605 425,707

Total \$19,066,908

OUR PEOPLE

2019-2020 | FADERSHIP

Moshe Katz Board Chair

Miryam Rosenzweig President and CEO

Nancy Kennedy Barnett **Secretary**

Esther Ancel **Treasurer**

Vice Chairs

Lauri Roth 2020 Annual Campaign

Barbara Glazer and Sara Hermanoff Community Planning and Allocations

Lisa Hiller Governance and Nominating

Pnina Goldfarb Israel and Overseas

Greg Marcus

Jewish Community Foundation

Ann Jacobs

Jewish Community Relations Council

Sharyl Paley Women's Philanthropy

2019-2020 BOARD OF DIRECTORS

Esther Ancel Susan Angel Miller **Brent Arnold** Nancy Kennedy Barnett Allan Carneol David Cohn Judith Coran Barbara Glazer Pnina Goldfarb Idy Goodman Eileen Graves Adam Greenspan Sara Hermanoff Lisa Hiller Ann Jacobs Kurt Janavitz Moshe Katz Joan Lubar Susan Lubar **Greg Marcus** Cheryl Moser Mitchell Moser Sharyl Paley Frances Richman Michael Rosenberg Lauri Roth Yoni Schlussel Carrie Steinberger

Board Members Emeritus

Bruce Arbit
Daniel Bader
Mark Brickman
Stephen L. Chernof
Betsy Green
Judy Guten
Marlene Lauwasser
David Lubar
Steve Richman
Allen Samson
Andrea Schneider

David Werner

2019-2020 COMMITTEES

Annual Campaign

Raises funds annually to support Jews in 70 countries around the world

Lauri Roth, Annual Campaign Chair Cheryl Moser, Women's Campaign Chair

Coalition for Jewish Learning

Coordinates community-wide education initiatives

Leon Cohen, Chair

Community Planning & Allocations

Identifies community needs, plans solutions, allocates funds

Barbara Glazer and Sara Hermanoff, Community Planning & Allocations Chairs Louise Jesse and Betsy Rosenblum, Agency Review Council Chairs

Finance Committee

Manages investments and provides financial oversight

Esther Ancel, Chair Laurance Newman, Investments David Werner, Fiscal Stewards Ryan O'Desky, Audit

Governance and Nominating

Oversees governance, nominations and lay leadership

Lisa Hiller, Chair

Israel & Overseas

Connects Jews in Milwaukee, Israel and Overseas

Pnina Goldfarb, Chair Brent Arnold, Kesselman Scholarship Jennifer Saber, Partnership2Gether Matt Kleiman & Gail Adams, Yom HaZikaron Robyn Eiseman and Rachael Marks, Yom HaAtzmaut

Jewish Community Foundation

Advises and oversees Foundation policies, fund development, investments and distributions

Greg Marcus, Chair Allan Carneol, Scholarships Greg Marcus, Endowments Laurance Newman, Investments

Jewish Community Relations Council

Represents the Jewish community in public affairs and countering antisemitism

Ann Jacobs, Chair Laura Emir, Social Justice/Domestic Policy Jill Playnick, Antisemitism/Constitutional Law

Jewish Museum Milwaukee

Preserves and presents Jewish history and culture

Anneliese Dickman, Chair Executive Committee: Stephen Becker, Lori Craig, Penny Deshur, Noah Domnitz, Suzy Ettinger, Neena Florsheim, Marianne Lubar, Marjorie Margolies

Nathan and Esther Pelz Holocaust Education Resource Center

Teaches the lessons of the Holocaust

Arleen Peltz, Chair Ronna Bromberg Pachefsky and Becky Komisar, Community Programs Betty Chrustowski and Bruce Peckerman, Development Jodi Habush Sinykin and Monica Olague-Marchan, Education

Women's Philanthropy

Educating and engaging women in philanthropy

Sharyl Paley, President Cheryl Moser, Women's Campaign Chair

OUR PEOPLE

CURRENT STAFF

EXECUTIVE

Miryam Rosenzweig, President and CEO Shimon G. Levy, Chief Operating Officer Emily Barker, Executive Assistant

BUSINESS SERVICES

Tom Oechler, Chief Financial Officer
Bridget Bishop, Staff Accountant
Brian Edwardson, Helfaer Building Receptionist
Shannon Evans, Staff Accountant
Ari Friedman, Director of Security and
Community Properties
Don Haffner, Security Manager
Dustin Klein, Database and Development
Administrator
Olga Pashkova, Accounting Associate
Patti Porth, Controller
Cindy Schaefer, Senior Accountant
Lori Van Dalen, Human Resources Manager

Facilities Maintenance

Don Vertcnik, Maintenance Supervisor David Atias, Maintenance Technician Mike Olsen, Maintenance Technician Tommy Rice, Maintenance Technician

DEVELOPMENT

Campaign Department

Julie Schack, VP of Philanthropy Robin Arenzon, Development Associate Dana Margolis, Director of Women's Philanthropy Shelly M. Sampon, Director of Campaign Operations Melanie Stagg, Administrative Assistant

Jewish Community Foundation

Mitch Moser, Executive Director Sowa Unora, Executive Assistant Jen Vettrus, Senior Endowment Associate

IMPACT

Stephanie Wagner, Chief Impact Officer Tela Bissett, Executive Assistant

Community Planning

Tziporah Altman-Shafer, Jewish Education Community Planner Louise Jesse, Director of Community Impact

Marketing

Jeff Jones, Director of Marketing and Communications Cait Schmidt, Event Planner Melissa Taylor, Digital Media Specialist

Wisconsin Jewish Chronicle

Rob Golub, Editor Jane Dillon, Sales Associate Amy Butterfield, Graphic Designer Tela Bissett, Subscription/Circulation Coordinator

OUTREACH, ISRAEL & OVERSEAS

Rabbi Hannah Wallick, VP of Outreach, Israel and Overseas

Coalition for Jewish Learning

Tziporah Altman-Shafer, Jewish Education Community Planner Judy O'Hara, Administrative Coordinator

Israel Center

Shaked Ram, Israel Campus Fellow Susie Rosengarten*, P2G Coordinator Allison Hayden, Program Associate Uria Roth, Community Shaliach

Jewish Community Relations Council

Jenny Tasse, Director Andrea Bernstein*, Associate Director Allison Hayden, Program Associate

Jewish Museum Milwaukee

Patti Sherman-Cisler, Executive Director Molly Dubin, Curator Ellie Gettinger, Education Director Jay Hyland, Archives Director Cassie Sacotte, Special Events and Program Coordinator

Nathan and Esther Pelz Holocaust Education Resource Center

Kari Altman, Coordinator of Outreach & Public Relations Sam Goldberg, Director of Education Judy O'Hara, Administrative Coordinator Sara Sillars*, Educator

*Part-time

THANK YOU!

We offer our deepest gratitude to the generous donors who have supported Jewish Milwaukee through gifts to the 2020 Annual Campaign and Legacy Gifts.



Moshe Katz **Board Chair**

Greg Marcus

Chair, Jewish Community Foundation

Lauri Roth

Campaign Chair

Cheryl Moser

Women's Campaign Chair

Mirvam Rosenzweig

President & CEO

Caren Goldberg

Chief Development Officer

Ron and Ann Abele Jane and Andi Abraham Flora Abramson Ben and Molly Abrohams Rabbi Steven and Gail Adams Lynn and Betty Adelman Karrie and Jeff Adix Marlene Adland

Jill and John Adler Donor Restricted Fund

Aaron and Carlie Aizenberg Henry and Sandra Albert

Joseph Allis Debbie and Dick Alpert Tom and Kathy Alpren Rabbi Joel Alter Al and Joyce Altman Barbara and Scott Altman Michael and Kari Altman Joel and Tzipi Altman-Shafer Jennifer and Ofir Amram Dr. David and Terry Amrani Fredric and Esther Ancel, PhDs **ANON Charitable Trust**

Jim and Joni Ansfield Sara Anson Bill and Elaine Appel

Larry and Sheila Appel Mendel and Elisheva Appel Tim Loduha and Nancy Appel Steve and Joy Appel

Shirah Apple Bruce and Tanya Arbit Karen Henkin Arbit Naomi Arbit Scott Arbit

Mauricio and Sheila Arenzon Steven and Robin Arenzon Phillip and Yaffa Arieff

Harriet Arnol

Brent and Kelly Arnold George and Iris Arnold Randy and Janet Arnold Ronald and Wendy Arnold David and Monica Arnstein Jerome and Deborah Aronson Fund

Sarit Aschkenazi Phillip Askot

Michael and Tracy Askotzky

Phil Askotzky

Ben and Grace Asman Memorial Endowment

Drs. Jane and Ellis Avner Sami Stein Avner and Brian Avner Alex and Svetlana Avrunin Dr. Bruce and Dr. Elizabeth Axelrod

Stan and Kristina Azimov Allen and Michelle Babbitz Romaine Backer

Bader Philanthropies -Isabel and Alfred* Bader Fund Daniel and Linda Bader Foundation

Marty and Rachael Badt

Tamara Balan

Dr. Alan and Evelyn Balkansky Mike and Rosalee Bamberger

Edward Zilberman and Teresa Baranovskaya

Bonnie Jean Barczak Lowell Barkan **Emily Barker**

Nissan and Candy Bar-Lev David and Missie Barnett Jim and Nancy Barnett

Michael and Rabbi Jessica Barolsky Lewis and Evelyn Bartfield

David and Helen Baruch Steven and Judy Baruch **Donald and Caren Bass**

Gene and Marilee Bass

Brad Lichtenstein and Anne Basting Orrick Nahmmacher and Rachel Baum

Jennifer Baumann Rhoda Baumgarten Donna Baumgartner Adam and Amy Bazelon Drs. Brian and Laurel Bear David and Dana Becker Gerald and Ann Becker

Irving Becker Margery Becker Donna and Peter Becker Neil and Amy Becker

Stephen and Barbara Becker Ed and Barbara Beckert Alexandra and David Begoun

Doris Bein-Arenzon Cindy Benjamin

Richard and Anita Bensman Yael Gal and Ophir Ben-Yitschak

Donna Berg Jamie Berger

Rizal Iskandarsjach and Risa Berg-Iskandarsjach

Rabbi Noah Chertkof and Lauren Berger

Akiva Bergman

Aaron and Aviva Bergtrom Gerald and Sydell Bergtrom

Karen Berk

Elaine and Ken Berke

Bebe Berkoff

Jonathan and Elissa Berkoff

Abraham Berkovits Memorial Endowment

Jerome and Naomi Berkowitz

Rabbi Marc Berkson

Mark Mendelsohn and Audrie Berman Elliot and Cantor Karen Berman

Gene Berman

Jay and Michele Berman Jerold and Joan Berman Tom and Mindy Berman Alan and Barbara Bern Avi and Andrea Bernstein

Audrey Bernstein Belle Bernstein Gerald Bernstein Kathie Bernstein Paul and Susan Bernstein

Kelly Biedinger Vadim and Fania Bilenkis Joel and Gerry Biller

Bert and Marlene Bilsky Earl and Betty Bilsky **Bedane Bines**

Jeffrey and Laurie Biskowitz Natalie and Dave Blais Jay and Ellen Blankenship

Tova Blasberg Mort Blatt Eric and Judy Bloch Jerry and Brynn Bloch Robert and Roberta Bloch Geoff and Arielle Bloom Stan and Judy Bluestone Edward Blumberg Sherry Blumberg

Barb Blumenfield, Ph.D. Aaron and Nicole Blumenthal Ed and Amy Blumenthal

Warren and Wendy Blumenthal Reva Fox and Joel Blumin

Liz Blutstein Mark Blutstein Mort Blutstein Harvey and Maris Bock

Judy Bockl

Bill and Barbara Bodner Kevin and Diane Boland Wayne and Ilissa Boland Chuck and Lynne Bomzer Ed and Carol Bookstaff

Henry and Leanne Borkovitz Anne Borkowf

Steven Forst and Susan Bornstein-Forst

Alan and Robi Borsuk Rabbi and Mrs. Aryeh Borsuk Jeff Stern and Terri Boxer

Gail Boym Gerrie Boym

Rabbi Dovid and Miriam Brafman

Steven Brandes

Max Branovan Charitable Trust

Herb Bratt

Ruth Mallin Braun M. Robert Breslauer Steve and Susan Bressler

Mark Brick

Rabbi Jay R. Brickman Mark and Cheryl Brickman Glenna and Brad Brin

Ashley Brio

Rabbi Elly and Leah Broch Benny Brojde and Jessica Brojde Rabbi Levi and Fraidy Brook

Martin and Leslie Brooks Elaine and Irving Brotslaw Ann Jacobs and Brad Brunson Rabbi David and Sandy Brusin Barry and Felice Bruskin

Betsy Rosenblum and Richard Buchband Dave Sherman and Gina Buono

George and Ida Bursak Memorial Fund

Paul and Sharon Burstein Glenn and Deb Bushee Ava Starik and Yuliy Byalyy Marc and Cherie Caine Marianne Canter Richard and Sharon Canter

Jim and Bobbi Caraway Allan and Sue Carneol Florence Carneol Sandra Cashmere Joseph Censor

Central Baptist Theological Seminary-

Wisconsin Site Rebecca Chagall

Dr. Lewis and Patricia Chamoy Lauren and Margaret Charous

Jack Chernin Michael Chernin Jane and Steve Chernof Jeremy Cherny Fred and Jane Chester Marina and Dmitriy Chester Betty Chrustowski

Daniel and Brigitte Chudnow John A. Yopps and Dr. Melissa Chudnow Joseph and Marian Chudnow Memorial

Endowment

Adam and Jennifer Ciralsky Bob and Nan Ciralsky Laurie Clemence DeWitt and Jacqueline Clinton

Adrian and Carla Cohen

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ANNUAL CAMPAIGN GIVING: \$1 MILLION+

The Milwaukee Jewish Federation is proud to recognize the following donors whose lifetime giving to the Annual Campaign is more than one million dollars. Our heartfelt thanks and appreciation to them for their service to our community and extraordinary generosity. May they go from strength to strength.

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Today's Jewish women can perpetuate their own names and their commitment to Jewish continuity by establishing a LION OF JUDAH ENDOWMENT (LOJE), a fund that permanently endows a woman's annual gift to the Milwaukee Jewish Federation's Annual Campaign. Becoming a Forever Lion is a powerful statement of a woman's commitment to *tzedakah*, providing a legacy for herself, her family and the community for generations to come. Established with a minimum gift of \$118,000 either during a woman's lifetime or in her estate plan.

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POMEGRANATE SOCIETY The Midrash tells us that the pomegranate has 613 seeds corresponding with the number of mitzvot found in the Torah. The pomegranate is the symbol for a woman's gift of \$1,800 - \$4,999 to. the 2020 Annual Campaign.

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The LION OF JUDAH SOCIETY is a national symbol of women's philanthropy, recognizing a gift of \$5,000 or more to the 2020 Annual Campaign.

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Through the development of community-wide financial support, planning and allocations, the mission of the Milwaukee Jewish Federation is to ensure the continuity of the Jewish people, to enhance the quality of Jewish life and to build a strong and unified Jewish community in Milwaukee, in Israel and throughout the world.

In fulfilling its mission, the Federation is committed to the principles of *Klal Yisrael* (the collective unity of the Jewish people), *Tzedakah* (the obligation to care for one another) and *Tikkun Olam* (improving the society in which we live).



Times change but our mission endures: Caring for the needs of the Jewish people and building a vibrant Jewish future since 1902.

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