TIMES CHANGE BUT OUR MISSION ENDURES
ANNUAL REPORT 2019-20
All Jews are responsible for one another.  
*Kol yisrael arevim zeh bazeh*  — Talmud Shvuot 39a
TIMES CHANGE BUT
OUR MISSION ENDURES

We find ourselves at a historic moment in time that will define us for years to come. Future generations will look back and measure the character of our community and of our leadership. They will measure us by the standard of a 2,000-year-old Talmudic mandate: \textit{Kol yisrael arevim zeh bazeh}, All Jews are responsible for one another.

\textbf{Times change, but our mission endures.}

In the last century, we fought rising antisemitism in Germany and here in Milwaukee. We resettled immigrants who fled the threat of WWII, and then embraced the Survivors with open arms. We helped build the State of Israel, opened our homes and our hearts to Russian refugees, and airlifted Ethiopians to safety. More recently we’ve protected the security of our Jewish community and tackled the impact of apathy and lack of engagement in Jewish life. Now, we are called upon again, this time to ensure a vibrant Jewish community when we emerge from the pandemic.

\textbf{We were built for this moment: taking collective action to tackle our community’s most devastating and seemingly intractable challenges.}

This Annual Report is a tribute to the exceptional philanthropists who have empowered us to do remarkable work during extraordinary times.

With deepest gratitude,

Moshe Katz, \textit{Board Chair}
Miryam Rosenzweig, \textit{President and CEO}
WHO WE ARE

Federation Programs and Services
Annual Campaign
Coalition for Jewish Learning
Community Planning
Israel Center
Jewish Community Foundation
Jewish Community Relations Council
Jewish Museum Milwaukee
Nathan and Esther Pelz Holocaust Education Resource Center
Outreach and Engagement
Security
Teen Philanthropy
Wisconsin Jewish Chronicle
Women’s Philanthropy
Young Leadership

Local Partner Agencies
Bader Hillel Academy
BBYO-Wisconsin Region
Harry & Rose Samson Family Jewish Community Center
Hillel Foundation at UW-Madison
Hillel Milwaukee
Interfaith Conference of Greater Milwaukee
Jewish Beginnings Lubavitch Preschool
Jewish Family Services
Milwaukee Jewish Day School
Ovation Communities
Yeshiva Elementary School

Community Properties
Evan and Marion Helfaer Community Service Building
Habush House
Hillel Milwaukee Student Center/Joseph and Vera Zilber Building
Maurice S. Surlow Senior Residences
Max and Anita Karl Jewish Community Campus
Shlichut Residence
National Partner Agencies
American Jewish World Service
BBYO
Hebrew Immigrant Aid Society
Hillel International
Jewish Community Centers Association of North America
Jewish Council for Public Affairs
Jewish Federations of North America
Jewish Telegraphic Agency
Network of Jewish Family and Children’s Agencies
National Coalition Supporting Eurasian Jewry

International Partner Agencies
American Jewish Joint Distribution Committee
Jewish Agency for Israel
Taglit-Birthright Israel
World ORT
The Milwaukee Jewish Federation is a fundraising organization that cares for the needs of the Jewish people and builds a vibrant Jewish future. We invest in partner agencies locally, nationally and overseas, as well as our own programs and services here in Milwaukee.

**IMPACT AREAS**

- Community Security
- Antisemitism
- Crisis Management
- Olim/Refugees
- Advocacy in Wisconsin
- Older Adults
- Families in Need
- Individuals with Disabilities
- Israel and Global Jewry in Crisis
- Survivors
- Scholarships
- Community Security
- Antisemitism
- Crisis Management
- Olim/Refugees
- Advocacy in Wisconsin

**CARING FOR THE NEEDS OF THE JEWISH PEOPLE**

- Pandemic Response: Individuals and Families, Jewish institutions
- Urgent Needs: Older Adults, Families in Need, Individuals with Disabilities, Israel and Global Jewry in Crisis, Survivors, Scholarships
- Vulnerable Populations: Community Security, Antisemitism, Crisis Management, Olim/Refugees, Advocacy in Wisconsin
Jewish Community
- Community Planning and Allocations
- Community Properties
- Community Relations
- Holocaust Education
- Outreach and Engagement
- Young Leadership

Jewish Identity
- Jewish Schools
- Early Childhood Education
- Hillels on Campus
- Summer Camp
- Youth Groups
- Connections to Israel
- Global Jewish Family
- Jewish Museum

Jewish Philanthropy
- Annual Campaign
- Jewish Community Foundation
- Women’s Philanthropy
- Teen Philanthropy

BUILDING A VIBRANT JEWISH FUTURE
WHAT WE DO
CRISIS MANAGEMENT: PANDEMIC

In the last several months, life as we know it has changed dramatically and in unimaginable ways. We find ourselves confronting one of the greatest tests of the Jewish people in our lifetimes.

Jews across the city and right next door are struggling to pay for food, fighting to hold onto their homes, and suffering from mental health crises. Social distancing has weakened many people’s connections to their Jewish community when they need it most. Many of our Jewish organizations are fighting to sustain and adapt themselves so they can continue to provide the critical services our people depend on.

The times are unparalleled, as is their impact on Jewish life. In fact, we face existential challenges that threaten the very viability of our Jewish community.

How We Are Helping
RAISING ESSENTIAL FINANCIAL RESOURCES
As the center for Jewish philanthropy in Milwaukee, we are leading our Jewish community’s response to the coronavirus pandemic. We launched a $3 million fundraising campaign called The Fund for Jewish Milwaukee, a centralized source of support to benefit our whole local Jewish community.

LEVERAGING CENTRALIZED PLANNING
The Federation has provided services to assist every local Jewish organization including synagogues:

→ Tax and legal consultation resulting in $10 million in federal SBA loans and grants flowing into 40 organizations.

→ Negotiated deep discounts through bulk purchasing for PPE, tents, and cleaning services.

→ Worked with national and local experts to assist organizations in reopening safely and provided free reopening kits with gallons of hand sanitizer, thousands of face masks, thermometers and more.

WE WERE BUILT FOR THIS MOMENT: TAKING COLLECTIVE ACTION TO TACKLE OUR COMMUNITY’S MOST DEVASTATING AND SEEMINGLY INTRACTABLE CHALLENGES.
Distribution of funds from The Fund for Jewish Milwaukee through June 2020

- **Emergency Funds for Organizations** Primarily directed by donors to specific organizations to meet their most urgent needs.
- **Emergency Funds for People** Food, emergency loans and funds to avoid eviction, maintain utilities, pay medical bills and other crisis needs.
- **Equipment** PPE, technology for remote education and worship, cleaning equipment and supplies.
- **Professional Services for Organizations** Securing federal loans/grants (over $10M), financial planning, change management.
STRATEGIC DISTRIBUTION OF FUNDS

As stewards of community dollars, we have been strategic in analyzing community needs and determining the wisest ways to distribute funds. We have focused on our unique ability to make an impact and kept our eye on the vision of a vibrant, if changed, Jewish future.

Funds have been invested in stages. In the spring we focused on emergency response, and in the summer, we addressed recovering and adapting to the current realities of the pandemic.

EMERGENCY RESPONSE

- Crisis funds for essential needs of individuals and families.
- Meals delivered to seniors, adults with disabilities and low-income families.
- Rolling carriage to move caskets safely and with dignity given the limited number of mourners at graveside funerals.

RECOVERY EFFORTS

- Technology to help schools operate remotely in the 2020-21 school year.
- Installation of safety equipment—such as 75 touchless hand sanitizing units—and upgrades to existing equipment—such as air filtration units.
- In-home adaptations for religious school.
- Identified dozens of funding resources and provided free grant-writing services to help organizations replace lost revenue.
WHAT WE DO
CARING FOR THE NEEDS OF THE JEWISH PEOPLE

The Federation and our partners work around the clock to care for the needs of the Jewish people – both individuals and the community as a whole – in Milwaukee, in Israel and around the world.

While many things came to a halt during the pandemic, concerns about security did not. We developed a grant program to allocate up to $10,000 to every local synagogue to pay for professional security guards for the High Holy Days, Shabbat, religious schools, and special events.

Sadly, acts of antisemitism continued to increase over the past year. Our Jewish Community Relations Council (JCRC) monitors and responds to antisemitism. According to their most recent audit, acts of antisemitism increased by 55% with a total increase of 329% since 2015. The nature of these acts is evolving to include a resurgence of neo Nazi symbols like the othala rune as well as a marked increase in hate group activity.

→ The JCRC works to interrupt antisemitism by developing strong relationships with other faith groups and civic leaders. They led a trip to Israel with a bipartisan group of Wisconsin Legislators to increase understanding of the region.

→ The Nathan and Esther Pelz Holocaust Education Resource Center (HERC) and JCRC worked with allies to help pass an Assembly bill requiring Holocaust education in Wisconsin. This accomplishment comes at a critical time when tensions over race and immigration are on the rise. HERC reached over 40,000 students and adults through its programming this year.

Another need met this year is case management services for our Jewish community through Jewish Family Services. We funded a case manager position to help address the cultural barriers that prevent Jews from seeking the services they need.

→ Since January 2020, 52 people have been assisted with housing, mental health services, employment and other essential services.

We are also caring for the needs of people in Israel and around the world. Like schools here in Milwaukee, schools in our Partnership2Gether region, Sovev Kinieret, have adapted from in person to virtual learning. We supported this effort by providing technology to serve 400 teens.
Jews of today are a link in a chain of our ancestors that stretches back across centuries and millennia. The Federation works to ensure our future is as strong as our past.

A vibrant Jewish future is dependent on financial resources. In 1982 the Federation built Golda Meir House, a residence for older adults and individuals with disabilities. Until recently many of the residents were Jews from the former Soviet Union. We were approached with an offer to sell the property for a price far above market value, and we sold the building for a net profit of $6.5 million. The proceeds will be invested to support the financial future of our Jewish community.

Israel continued to be a centerpiece for engaging Jews of all ages despite the pandemic. After a year of study, our Israel Center sent pairs of grandparents and grandchildren to Israel. Our Shaliach (cultural emissary) continues to deliver programming virtually, and our Shin Shin (teen cultural emissary) is working “in” Milwaukee from Israel.

Prior to the pandemic, Jewish Museum Milwaukee hosted some of its most successful exhibits including Chagall’s Le Cirque and Inescapable: The Life and Legacy of Harry Houdini. They also continued to offer unique virtual programs that educated and engaged 30,000 people worldwide during the pandemic. Our Coalition for Jewish Learning provided 700 hours – a new record – of training for educators from religious schools, day schools, and preschools. They also distributed innovation grants to help local Jewish organizations develop creative new ways to engage children and families in Jewish life.
HOW WE DO IT
COMMUNITY PLANNING

One of the reasons donors give to the Federation is that we are always looking at the overall picture of Jewish life. We ask the big questions: What does our Jewish community need to thrive today? What will the needs be in the future? And what’s the wisest way to invest the charitable dollars that have been entrusted to us?

Looking to a vibrant, if changed, Jewish future

This year we began asking new questions: How will we ensure that our community will continue to be vibrant and engaging? How can we continue vital services? What creative solutions can we find to help our organizations manage massive financial challenges that outstrip philanthropic resources? How can we provide for the safety and sustenance of our people?

The decisions we make today will impact Jewish Milwaukee beyond this pandemic. They will define our future: whether we have the Jewish resources to attract new families and to keep our current community intact. Our work in responding to and recovering is just the beginning of how we are tackling the challenges associated with the pandemic. The most difficult work is yet to come.

CULTIVATING PHILANTHROPISTS AND LEADERS

The foundation of Jewish community is people — individuals and families who are committed to Jewish life and willing to show their support through volunteering, leadership and philanthropy. Through our Women’s Philanthropy, Young Leadership and Teen Philanthropy programs, the Federation is ensuring that these individuals are engaged today and in the future.

Our George Weinstein Fellowship is an intensive program that trains young adults to lead us forward. Weinstein Fellows are coveted volunteers who find their way onto boards and committees throughout the Jewish community.

600 participated in Women’s Philanthropy programs
260 participated in Young Leadership programs
20* young adults in our Weinstein Fellowship
31* teens learned how to change the world through philanthropy

*Maximum capacity for each cohort

Jodi Sprinkmann, 2020 Ann Agulnick Young Leadership Award Recipient
The Milwaukee Jewish Federation is the center of Jewish philanthropy in Milwaukee.

**ANNUAL CAMPAIGN**

- **$6.5 million** total 2020 Annual Campaign achievement
- **$1.65 million** raised by Women’s Philanthropy
- **$1.12 million** distributed from endowed Annual Campaign gifts

**JEWISH COMMUNITY FOUNDATION**

- Total assets **$200,806,413** as of June 2020
- **$15,545,811** contributed to the Foundation
- **$10,993,983** distributed in 3,689 grants to 1,032 charities
MEETING FINANCIAL NEEDS TODAY AND TOMORROW

JEWISH COMMUNITY FOUNDATION

The Jewish Community Foundation is the arm of the Milwaukee Jewish Federation focused on building a strong financial future through endowments and planned giving. The Foundation works hand-in-hand with individuals, families and Jewish agencies to help fulfill their charitable desires. As the Foundation continues to grow, so will the financial security of our Jewish community.

Funds

Over 520 Endowment Funds: An endowment is a fund that may support a charitable organization or cause in perpetuity. The JCF holds endowment funds for 35 agencies, schools and synagogues.

Over 440 Donor Advised Funds: Donor advised funds enable donors to recommend grants based on their personal interests and charitable objectives.

Over 600 Create a Jewish Legacy Donors: Create a Jewish Legacy is a program that encourages individuals and families to create legacy gifts providing permanent support to the organizations they care about.

Over 130 Book of Life Signers: The Book of Life is a collection of individual histories, hopes and dreams of people from all walks of life who have made commitments, either during their lifetimes or through their wills, to establish an endowment or make a bequest to the Jewish community of Milwaukee.

ANNUAL CAMPAIGN

The Milwaukee Jewish Federation’s Annual Campaign is built each year by thousands of dedicated donors and volunteers. It’s these dollars that drive many of the results described throughout this report. These are especially valuable dollars because most are unrestricted, allowing each organization to use the funds where they are needed most.

Endowed Gifts

More and more donors are endowing their gifts to the Annual Campaign. An endowment ensures that after a donor is gone, an Annual Campaign contribution will be made in their name every year forever. This year, 17% of our Annual Campaign came from endowed gifts.

JEWISH COMMUNITY FOUNDATION

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The Milwaukee Jewish Federation develops and distributes financial resources through our Annual Campaign, Jewish Community Foundation, and The Fund for Jewish Milwaukee.

*Includes funds from our Annual Campaign, Jewish Community Foundation and The Fund for Jewish Milwaukee.

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**2019-20 SUPPORT FOR OUR COMMUNITY***

The Milwaukee Jewish Federation develops and distributes financial resources through our Annual Campaign, Jewish Community Foundation, and The Fund for Jewish Milwaukee.

*Includes funds from our Annual Campaign, Jewish Community Foundation and The Fund for Jewish Milwaukee.

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**Support by Impact Area**

<table>
<thead>
<tr>
<th>Category</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Human Services</td>
<td>52%</td>
</tr>
<tr>
<td>Education</td>
<td>18%</td>
</tr>
<tr>
<td>Culture</td>
<td>15%</td>
</tr>
<tr>
<td>Religion</td>
<td>9%</td>
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<tr>
<td>Health</td>
<td>4%</td>
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<tr>
<td>Other</td>
<td>2%</td>
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**Jewish and Secular Recipient Organizations***

<table>
<thead>
<tr>
<th>Type</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jewish</td>
<td>81%</td>
</tr>
<tr>
<td>Secular</td>
<td>19%</td>
</tr>
</tbody>
</table>

**Local and National/Overseas Recipients***

<table>
<thead>
<tr>
<th>Type</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Local</td>
<td>79%</td>
</tr>
<tr>
<td>National/Overseas</td>
<td>21%</td>
</tr>
</tbody>
</table>

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(a) Donors at the Jewish Community Foundation distributed $2.5M to satisfy Annual Campaign commitments and to assist with Federation operating costs and direct services (see list on page 2). In total, $14.2M of charitable distributions were made from JCF fund during 2019-20. (b) Many Jewish community agencies house their endowments at JCF. Draws on endowments are included here. (c) The Fund for Jewish Milwaukee supports needs related to the pandemic. Some of the funds are donor directed, and others are distributed through the Federation’s community planning process. (d) Other support includes the costs associated with managing community properties including debt service, maintenance, IT consulting, bill payment and similar services.
# 2019-20 SUMMARY OF SUPPORT

Through our Annual Campaign and our Jewish Community Foundation, the Milwaukee Jewish Federation develops and distributes financial resources to support our community. The Federation also manages properties for the benefit of our community, providing subsidized occupancy to our local partner agencies.

<table>
<thead>
<tr>
<th>Name</th>
<th>Annual Campaign Allocation</th>
<th>Jewish Community Foundation Grants</th>
<th>The Fund for Jewish Milwaukee</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Local Partner Agencies</strong></td>
<td></td>
<td></td>
<td></td>
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</tr>
<tr>
<td>Bader Hillel Academy</td>
<td>$221,179</td>
<td>$173,076</td>
<td>$7,500</td>
<td>$401,755</td>
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<tr>
<td>BBYO – Wisconsin Region</td>
<td>69,636</td>
<td>41,561</td>
<td>-</td>
<td>111,197</td>
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<tr>
<td>Jewish Beginnings</td>
<td>94,553</td>
<td>33,840</td>
<td>5,100</td>
<td>133,493</td>
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<tr>
<td>Harry and Rose Samson Family</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>Jewish Community Center</td>
<td>994,560</td>
<td>950,145</td>
<td>453,608</td>
<td>2,398,314</td>
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<td>Hillel Foundation – University of Wisconsin (Madison)</td>
<td>57,695</td>
<td>91,558</td>
<td>7,500</td>
<td>156,753</td>
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<td>Hillel Milwaukee</td>
<td>109,259</td>
<td>173,225</td>
<td>7,500</td>
<td>289,984</td>
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<td>Interfaith Conference of Greater Milwaukee</td>
<td>10,680</td>
<td>2,876</td>
<td>-</td>
<td>13,556</td>
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<tr>
<td>Jewish Family Services</td>
<td>562,719</td>
<td>378,636</td>
<td>204,875</td>
<td>1,146,230</td>
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<tr>
<td>Milwaukee Jewish Day School</td>
<td>507,021</td>
<td>366,841</td>
<td>132,350</td>
<td>1,006,212</td>
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<tr>
<td>Ovation Communities</td>
<td>41,046</td>
<td>440,415</td>
<td>32,500</td>
<td>513,960</td>
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<tr>
<td>Yeshiva Elementary School</td>
<td>107,023</td>
<td>34,667</td>
<td>44,000</td>
<td>185,690</td>
</tr>
<tr>
<td><strong>Local Partner Agencies</strong></td>
<td><strong>2,775,370</strong></td>
<td><strong>2,686,842</strong></td>
<td><strong>894,933</strong></td>
<td><strong>6,357,145</strong></td>
</tr>
<tr>
<td><strong>Other Local Agencies</strong></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>Local Jewish Agencies</td>
<td>-</td>
<td>1,979,570</td>
<td>355,387</td>
<td>1,979,570</td>
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<tr>
<td>Local Secular Agencies</td>
<td>-</td>
<td>2,326,465</td>
<td>50,000</td>
<td>2,326,465</td>
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<td><strong>Other Local Agencies</strong></td>
<td><strong>-</strong></td>
<td><strong>4,306,035</strong></td>
<td><strong>405,387</strong></td>
<td><strong>4,306,035</strong></td>
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<td><strong>National and Overseas Agencies</strong></td>
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<tr>
<td>Jewish Federations of North America</td>
<td>223,467</td>
<td>20,185</td>
<td>-</td>
<td>243,652</td>
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<tr>
<td>National Secular Agencies</td>
<td>-</td>
<td>1,731,218</td>
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<td>Other National Jewish Agencies</td>
<td>21,807</td>
<td>1,175,021</td>
<td>-</td>
<td>1,196,828</td>
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<td>Overseas Agencies</td>
<td>1,119,215</td>
<td>111,971</td>
<td>-</td>
<td>1,231,186</td>
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<tr>
<td><strong>National and Overseas Agencies</strong></td>
<td><strong>1,364,489</strong></td>
<td><strong>3,038,394</strong></td>
<td>-</td>
<td><strong>4,402,884</strong></td>
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<tr>
<td><strong>Milwaukee Jewish Federation</strong></td>
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<tr>
<td>Operations</td>
<td>1,472,431</td>
<td>-</td>
<td>5,812</td>
<td>1,478,243</td>
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<tr>
<td>Coalition for Jewish Learning</td>
<td>162,634</td>
<td>-</td>
<td>-</td>
<td>162,634</td>
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<tr>
<td>Jewish Museum Milwaukee</td>
<td>79,478</td>
<td>-</td>
<td>3,580</td>
<td>83,058</td>
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<tr>
<td>Israel Center</td>
<td>568,644</td>
<td>-</td>
<td>-</td>
<td>568,644</td>
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<tr>
<td>Nathan and Esther Pelz</td>
<td>26,953</td>
<td>-</td>
<td>-</td>
<td>26,953</td>
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<tr>
<td>Holocaust Education Resource Center</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
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<tr>
<td>Wisconsin Jewish Chronicle</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
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<tr>
<td><strong>Milwaukee Jewish Federation</strong></td>
<td><strong>2,310,141</strong></td>
<td><strong>-</strong></td>
<td><strong>9,392</strong></td>
<td><strong>2,319,533</strong></td>
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<td><strong>Subtotal</strong></td>
<td><strong>6,450,000</strong></td>
<td><strong>10,031,271</strong></td>
<td><strong>1,300,320</strong></td>
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<tr>
<td>Other Support: Local Partner Agencies</td>
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<td>1,255,605</td>
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<tr>
<td>Other Support: Milwaukee Jewish Federation</td>
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<td>425,707</td>
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<td><strong>Total</strong></td>
<td></td>
<td></td>
<td></td>
<td><strong>$19,066,908</strong></td>
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</tbody>
</table>
OUR PEOPLE

2019-2020 LEADERSHIP

Moshe Katz
Board Chair

Miryam Rosenzweig
President and CEO

Nancy Kennedy Barnett
Secretary

Esther Ancel
Treasurer

Vice Chairs

Lauri Roth
2020 Annual Campaign

Barbara Glazer and Sara Hermanoff
Community Planning and Allocations

Lisa Hiller
Governance and Nominating

Pnina Goldfarb
Israel and Overseas

Greg Marcus
Jewish Community Foundation

Ann Jacobs
Jewish Community Relations Council

Sharyl Paley
Women’s Philanthropy

2019-2020 BOARD OF DIRECTORS

Esther Ancel
Susan Angel Miller
Brent Arnold
Nancy Kennedy Barnett
Allan Carneol
David Cohn
Judith Coran
Barbara Glazer
Pnina Goldfarb
Idy Goodman
Eileen Graves
Adam Greenspan
Sara Hermanoff
Lisa Hiller
Ann Jacobs
Kurt Janavitz
Moshe Katz
Joan Lubar
Susan Lubar
Greg Marcus
Cheryl Moser
Mitchell Moser
Sharyl Paley
Frances Richman
Michael Rosenberg
Lauri Roth
Yoni Schlussel
Carrie Steinberger
David Werner

Board Members Emeritus

Bruce Arbit
Daniel Bader
Mark Brickman
Stephen L. Chernof
Betsy Green
Judy Guten
Marlene Lauwasser
David Lubar
Steve Richman
Allen Samson
Andrea Schneider
2019-2020 COMMITTEES

**Annual Campaign**
Raises funds annually to support Jews in 70 countries around the world

Lauri Roth, Annual Campaign Chair
Cheryl Moser, Women’s Campaign Chair

**Coalition for Jewish Learning**
Coordinates community-wide education initiatives

Leon Cohen, Chair

**Community Planning & Allocations**
Identifies community needs, plans solutions, allocates funds

Barbara Glazer and Sara Hermanoff, Community Planning & Allocations Chairs
Louise Jesse and Betsy Rosenblum, Agency Review Council Chairs

**Finance Committee**
Manages investments and provides financial oversight

Esther Ancel, Chair
Laurance Newman, Investments
David Werner, Fiscal Stewards
Ryan O’Desky, Audit

**Governance and Nominating**
Oversees governance, nominations and lay leadership

Lisa Hiller, Chair

**Israel & Overseas**
Connects Jews in Milwaukee, Israel and Overseas

Pnina Goldfarb, Chair
Brent Arnold, Kesselman Scholarship
Jennifer Saber, Partnership2Gether
Matt Kleiman & Gail Adams, Yom HaZikaron
Robyn Eiseman and Rachael Marks, Yom HaAtzmaut

**Jewish Community Foundation**
Advises and oversees Foundation policies, fund development, investments and distributions

Greg Marcus, Chair
Allan Carneol, Scholarships
Greg Marcus, Endowments
Laurance Newman, Investments

**Jewish Community Relations Council**
Represents the Jewish community in public affairs and countering antisemitism

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<td>Susan and Richard Strait</td>
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POMEGRANATE SOCIETY The Midrash tells us that the pomegranate has 613 seeds corresponding with the number of mitzvot found in the Torah. The pomegranate is the symbol for a woman’s gift of $1,800 - $4,999 to the 2020 Annual Campaign.

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Through the development of community-wide financial support, planning and allocations, the mission of the Milwaukee Jewish Federation is to ensure the continuity of the Jewish people, to enhance the quality of Jewish life and to build a strong and unified Jewish community in Milwaukee, in Israel and throughout the world.

In fulfilling its mission, the Federation is committed to the principles of Klal Yisrael (the collective unity of the Jewish people), Tzedakah (the obligation to care for one another) and Tikkun Olam (improving the society in which we live).
Times change but our mission endures: Caring for the needs of the Jewish people and building a vibrant Jewish future since 1902.

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