



**OFFICE OF THE CHANCELLOR**

325 Administration Building

715.232.2441

June 8, 2021

*via email*

Tommy Thompson, President  
Edmund Manydeeds, Regent President

Dear Regent President Manydeeds and President Thompson:

In response to the memo from June 1st, this is to provide you details on UW-Stout's actions taken to date, and our planned actions to promote equitable learning and working environments for faculty, staff, and students of all religious communities.

Attached is a copy of the memo that was sent to all faculty and staff on May 20, 2021. The memo provided the relevant accommodation resources (including already established policies and procedures), and affirmed our commitment to supporting our faculty, staff, and students of all religious beliefs and faiths.

In that communication we also stated that the Faculty Senate committee responsible for developing the academic calendar will be provided the UW System-developed, comprehensive list of all religious holidays when it is distributed to campuses. The committee will use this list to review the already established calendars and identify opportunities for revision. The committee will also use the list to inform the development of future calendars, with the goal of minimizing calendar conflicts with religious holidays. While it may not be possible to accommodate every religious holiday, we will continue to promote the accommodation process established in UW-Stout policy and affirm our commitment to supporting our faculty, staff, and students of all faiths and religions.

We have a long-standing history of recognizing religious accommodation requests and are committed to continuing to enhance awareness, review our processes, and work towards creating a more equitable and inclusive environment at UW-Stout. Relevant policies and procedures will continue to be communicated annually to faculty, staff, and students.

Please feel free to contact me with any questions.

Best regards,

A handwritten signature in black ink, appearing to read "Katherine P. Frank".

Katherine P. Frank  
Chancellor

Attachment



**UNIVERSITY OF WISCONSIN-STOUT**

P.O. Box 790 | Menomonie, WI 54751

[www.uwstout.edu](http://www.uwstout.edu)

**From:** [Chancellor](#)  
**To:** [All Faculty & Staff](#)  
**Subject:** Religious Holiday Observations  
**Date:** Thursday, May 20, 2021 12:00:39 PM

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May 20, 2021

## Religious Holiday Observations

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Dear UW-Stout Faculty and Staff,

UW-Stout is committed to supporting our faculty, staff, and students of all faiths and religions and recognizes that there will be times that members of the Stout community will be absent from work or learning activities for religious holiday observations. This fall, the start of classes coincides with Rosh Hashanah, and this memo is to remind all faculty and staff of our policies that support accommodations for religious purposes.

### Student Accommodations Resources

- [UWS 22 Accommodation of Religious Beliefs](#)
- [UW-Stout Religious Observances Policy](#)
- For questions about student religious accommodations, please contact the Dean of Students Office at [dean\\_of\\_students@uwstout.edu](mailto:dean_of_students@uwstout.edu) or (715) 232-1181, or the Provost's Office at [provost@uwstout.edu](mailto:provost@uwstout.edu) or (715) 232-2421.

### Employee Accommodations Resources

- [UW-Stout Equal Employment Opportunity/Affirmative Action Policy](#)
- For questions about employee religious accommodations, please contact the Human Resources office at [askhr@uwstout.edu](mailto:askhr@uwstout.edu) or (715) 232-2149.

In an effort to promote awareness and support planning efforts, a comprehensive list of all secular and religious holidays will be provided by UW System prior to the start of fall semester. In addition, this list will assist the Educational Activities Committee in their planning of future academic calendars. While it may not be possible to accommodate every religious holiday in academic calendar planning, the list will be used to help inform the discussions, and our accommodation policies will continue to be promoted and used to support all members of

the Stout community.

Thank you for your commitment to fostering an inclusive environment that actively encourages and supports the diversity of faiths and beliefs of our faculty, staff, and students.

Best regards,

A handwritten signature in black ink, appearing to read "Katherine P. Frank". The signature is fluid and cursive, with a long horizontal stroke at the end.

Katherine P. Frank  
Chancellor

UNIVERSITY OF WISCONSIN-STOUT

**Office of the Chancellor**

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