



## Managing Director

# Hillel at the University of Wisconsin-Madison

Madison, WI

Salary: \$125,000

## BACKGROUND

### About Hillel at the University of Wisconsin–Madison

With nearly 5,000 Jewish students on campus, UW Hillel is among the largest and most dynamic Hillels in the country. Our home — the Barbara Hochberg Center for Jewish Student Life — includes the Adamah Café, the Sinaiko Wellness Center and fitness facilities, and vibrant spaces for learning, gathering, and creativity.

We believe in the power of connection: helping students discover meaning, joy, and community through Jewish life. Our programs span spirituality, culture, service, wellness, social life, and leadership development, and our staff work every day to make Hillel the most welcoming space on campus.

### About Hillel International

In 1923, Rabbi Benjamin Frankel started Hillel with humble means, a noble mission, and a breathtaking vision: to convey Jewish civilization to a new generation. Today, Hillel International continues to enrich the lives of Jewish students and is the largest Jewish campus organization in the world at nearly 1,000 colleges and universities across North America and around the world. As Hillel evolves as an organization, the mission remains steadfast: to create lasting connections with every Jewish student that foster an enduring commitment to Jewish life, learning, and Israel and train them to become the next Jewish leaders.

### The Position

Hillel at the University of Wisconsin–Madison seeks a Managing Director - a visionary, strategic, and relationship-driven executive who will lead the vision, execution, and growth of Jewish life on one of the nation's most vibrant campuses.

As Hillel's senior campus executive and second-in-command, the Managing Director oversees all aspects of student life, engagement, and communications. This leader will supervise a team of 7+ program and professional staff, guide the strategic direction for program excellence, and serve as the primary face of Hillel's student affairs presence to the University, parents, and community partners.

This is an extraordinary opportunity for a talented Jewish professional to shape a thriving campus community, inspire professional and student leaders, and ensure that UW Hillel remains one of the nation's premier centers for Jewish life, learning, and connection.

The Managing Director leads the campus program and engagement strategy of a \$2M+ Hillel, supervising 7+ program professionals and the Marketing & Digital Engagement Manager, and partnering with senior leadership on operations, communications, and community relations. This role directs the student-facing mission of one of the largest and most dynamic Hillels in North America.

The Managing Director will shape the future of Jewish life at UW–Madison. This is an opportunity to lead a high-performing team, innovate at scale, and help thousands of students build lifelong Jewish friendships and experiences.

This role is ideal for an experienced senior Jewish professional ready to lead at scale — shaping the future of Jewish life on campus while partnering closely with a seasoned CEO. You'll be part of a forward-thinking organization that values creativity, professionalism, and purpose — and you'll make a lasting mark on the next generation of Jewish leader.

### Strategic Leadership & Vision

- Lead the development and execution of Hillel's overall programmatic and engagement strategy for Jewish life at UW–Madison, grounded in an engagement-first philosophy that values breadth, depth, and belonging.
- Translate mission and vision into a clear set of goals, systems, and metrics that promote student connection, leadership development, and community impact.
- Partner with the CEO and Board on long-range program planning, annual goals, and evaluation.
- Foster a culture of collaboration, creativity, and joy among students and staff.



### Team Supervision & Professional Development

- Supervise, coach, and inspire the program and engagement staff team.
- Lead weekly team meetings, onboarding, and ongoing professional development.
- Establish clear expectations and systems that promote accountability, creativity, and excellence.
- Model strong management practices and a relational, student-centered approach.
- Build a culture that develops emerging professional talent—mentoring staff toward future leadership within Hillel and the broader Jewish community.

### Student Engagement & Leadership Development

- Guide the structure and growth of student-led affinity groups (e.g., Greek Council, Wellness, Israel interest groups, Launchpad Career Networking, Cultural and Social programs).
- Develop a sustainable leadership framework that empowers students to design and lead meaningful Jewish experiences while maintaining professional mentorship and oversight.
- Nurture student leadership for Shabbat, holidays, and community-building programs, ensuring diverse, accessible opportunities.
- Oversee recruitment and execution of major student experiences, including FreshFest, Israel leadership delegations, and immersive learning trips.

### Technology, Communications & Systems

- Oversee the integration of digital tools and communications systems that support engagement and connection, including Salesforce, website, event registration, texting platforms, and social media.
- Lead all non-fundraising communications to students and parents, including weekly student e-news, parent updates, and program announcements.
- Ensure Hillel's digital presence reflects the excellence, inclusivity, and vibrancy of our on-campus work.
- Collaborate with the CEO and Operations team to ensure data systems capture engagement metrics and support organizational learning.

### Campus & Community Partnerships

- Serve as Hillel's senior representative for student life and campus relations, building trusted partnerships with university administration, faculty, student organizations, and Jewish communal leaders.
- Function as the public voice of Hillel's student engagement and wellness mission, representing the organization in campus coalitions, orientation programs, leadership councils, and university-level events.
- Partner with Jewish communal organizations and campus departments to amplify opportunities and shared resources.

### Organizational Stewardship

- Manage program budgets, grant reporting, and evaluation processes to ensure alignment with strategic goals.
- Collaborate with the CEO on communications that support stewardship, public visibility, and institutional excellence.
- Uphold a standard of operational, ethical, and professional integrity consistent with Hillel International best practices.



# THE IDEAL CANDIDATE

The ideal candidate for the Managing Director position possesses the following competencies:

|                                                                                                       |                                                                                                                                  |                                                                                         |
|-------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------|
| <b>Action Oriented</b>                                                                                | <b>Communicates Effectively</b>                                                                                                  | <b>Drives Results</b>                                                                   |
| Taking on new opportunities and tough challenges with a sense of urgency, high energy, and enthusiasm | Developing and delivering multi-mode communications that convey a clear understanding of the unique needs of different audiences | Consistently achieving results, even under tough circumstances                          |
| <b>Decision Quality</b>                                                                               | <b>Big Picture Thinking</b>                                                                                                      | <b>Collaborates</b>                                                                     |
| Making good and timely decisions that keep the organization moving forward                            | Taking a broad view when approaching issues, using a global lens                                                                 | Building partnerships and working collaboratively with others to meet shared objectives |

## Who You Are

- An experienced professional (8 + years) with proven leadership in Jewish, nonprofit, or educational settings.
- A strategic thinker and empathetic team leader who thrives in dynamic, relationship-driven environments.
- Skilled in building teams, coaching staff, and creating systems that scale engagement and impact.
- Fluent in Jewish culture, learning, and community life; comfortable across a broad range of Jewish identities and expressions.
- Technologically confident — experienced in CRM systems (Salesforce or similar), digital communication, and audience development.
- A relational leader who loves working directly with students and mentoring young professionals.
- Flexible, curious, and energized by campus life — including evenings, weekends, and holidays.
- Bachelor's degree required; Master's degree or equivalent experience preferred.



## COMPENSATION AND BENEFITS

### Salary

\$125,000

- Comprehensive benefits package including health insurance, retirement plan, life insurance, long-term disability, generous vacation and sick leave, and parental leave.
- Robust professional development, mentoring, and national network engagement through Hillel International.
- Opportunities for travel to Israel and national leadership convenings.

Hillel is an equal opportunity employer. We are committed to creating an accepting and inclusive environment for all.

## TIMELINE AND NEXT STEPS

If you are interested in this position, please [click here](#). All applicants will receive an email confirming receipt of their application.

We encourage candidates of all backgrounds to apply even if you do not meet all the qualifications outlined above. If you are selected to move forward for an initial screening call, we expect you to hear from us by April.

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[Submit an application](#)